



AACRAO NOLA 2026

111TH ANNUAL MEETING

APRIL 19 - 22, 2026

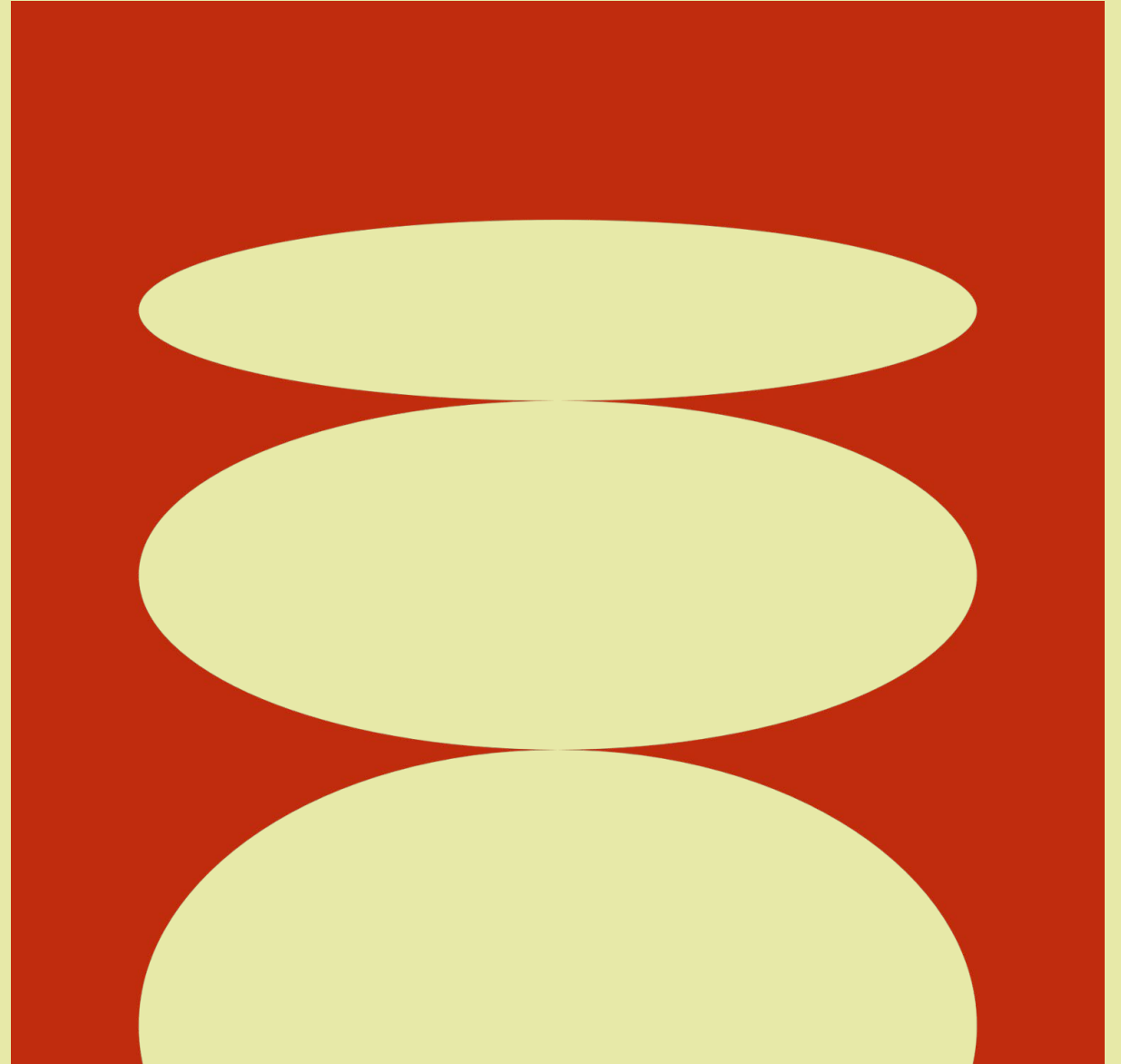
NEW ORLEANS, LOUISIANA

ERNEST N. MORIAL
CONVENTION CENTER



April 21, 2026 @ 55:50pm

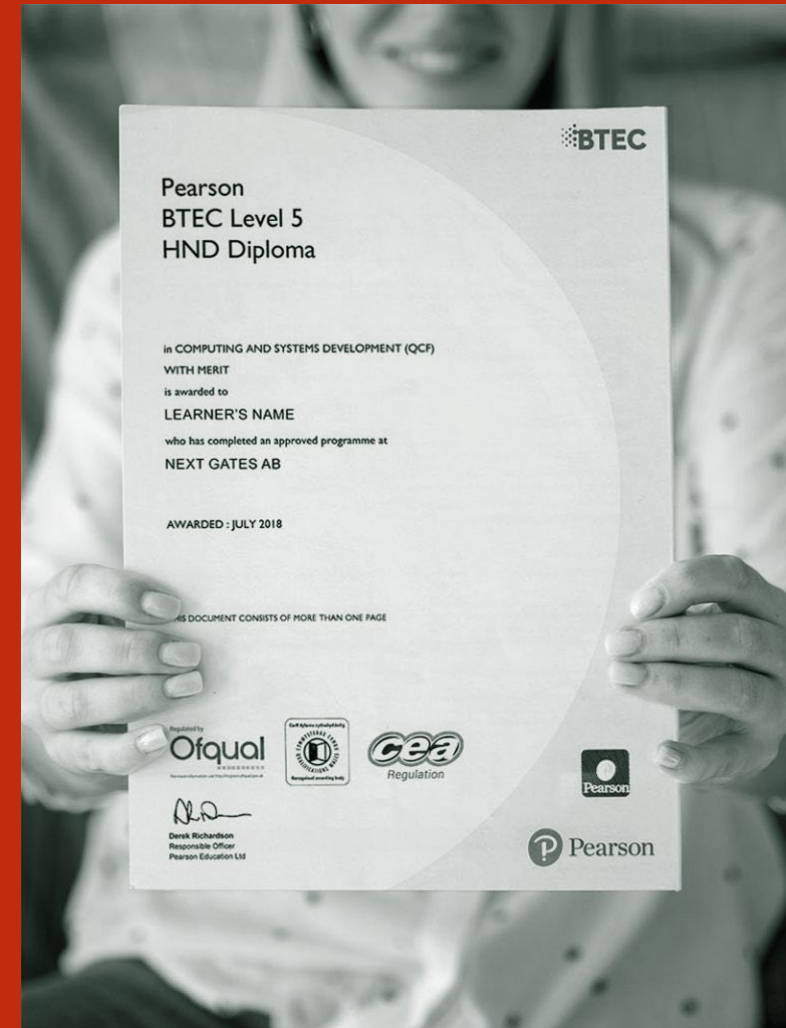
HNDs and Don'ts: Demystifying Higher National Diplomas Around the World



Higher National Diplomas are offered around the world, but they don't always mean the same thing. This session will introduce these oft -confusing credentials, including admission requirements, standard program lengths, and opportunities for further study. Despite a shared colonial past, their variability requires a nuanced evaluation based on specific country contexts. Participants will gain an understanding of the differences between HNDs and how those may influence equivalence decisions.

Learning Outcomes:

- Understand the variable role of Higher National Diplomas worldwide
- Use qualification frameworks and other tools to assess and place Higher National Diploma holders
- Appreciate the historical context of these credentials and their development



Presenters

Shelby Cearley, Walden University

shelby.cearley@mail.waldenu.edu

Garrett Seelinger, National Association of
Intercollegiate Athletics, InCred

gseelinger@naia.org

Mandy Morrison, Association of International
Credential Evaluators & Scholaro, Inc.

mandym@scholaro.com

Martha Van Devender, Educational Credential
Evaluators

mvandevender@ece.org

What is a Higher National Diploma?

Technician

United Kingdom Transnational

Post-Secondary Ghana

Associate's Degree BTEC

Vocational British-based

Community College

Nigeria Employment

Short-Cycle External Exams

Polytechnic 2-3 Years

Validation

A 2-3 year post -secondary degree in an applied field that follows high school or a national diploma.





**Country
Profiles**



First Introduced: 1920s
Oversight: Ofqual
Admission Requirement:
Level 3 (Alevels or Diploma)
Length: 2 years
NQF Level: Level 5
(RQF/CQFW)
Pathways: Direct entry into
3rd year of bachelor studies

In the UK, a HND is equivalent to the first two years of university study.

United Kingdom

**England, Wales,
& N. Ireland**

England

1974 Higher National Diploma
in Applied Biology
(issued by the Department of
Education and Science)

HIGHER
NATIONAL DIPLOMA

APPLIED BIOLOGY

*Awarded jointly by the Institute of Biology and the
Department of Education and Science*

1974

This is to Certify

that [REDACTED] has
satisfactorily completed an approved Full-Time or Sandwich
Course in Applied Biology with cognate subjects at

SUNDERLAND POLYTECHNIC

and has satisfied Assessors appointed by
the Institute of Biology
in the Final Examination in the following subjects:

QUANTITATIVE BIOLOGY

MAMMALIAN PHYSIOLOGY/PHARMACOLOGY

MICROBIOLOGY

President
Institute of Biology

Under-Secretary,
Department of Education and Science

Principal

Date of Issue 1 August 1974



England

1988 BTEC

Higher National Diploma in Business and Finance / Notification of Performance

Business & Technician Education Council

Higher National Diploma

IN BUSINESS AND FINANCE

IS AWARDED TO [REDACTED]

WHO HAS SUCCESSFULLY COMPLETED A BTEC APPROVED COURSE AT NORTH WEST COLLEGE OF TECHNOLOGY

DATE OF AWARD 1988


Chairman


Chief Executive

[REDACTED]

Business & Technician Education Council



Registered office: Central House Upper Woburn Place London WC1H0HH England

Notification of Performance on a BTEC approved course IN CALENDAR YEAR 1987

| Student registration number | Student name | Course level | | |
|--|---|-------------------|------------------|-----------------------|
| [REDACTED] | [REDACTED] | HIGHER NATIONAL | | |
| MODULE CODE | MODULE NAME | IN COURSE GRADE | EXAM GRADE | |
| Q080 | BUSINESS INFORMATION | B | D | |
| Q082 | BUSINESS ENVIRONMENT | B | C | |
| Q086 | BUSINESS RESOURCES I | C | D | |
| V072 | OFFICE ADMINISTRATION | C | B | |
| V172 | BUSINESS DATA PROCESSING | C | C | |
| V551 | APPLIED SECRETARIAL SKILLS AND SERVICES 1 | A | - | |
| CROSS MODULAR ASSESSMENT | | | C | |
| THIS STUDENT IS QUALIFIED TO PROCEED TO YEAR 2 OF THE COUNCIL'S HIGHER NATIONAL DIPLOMA COURSE IN BUSINESS STUDIES | | | | |
| | | | | |
| KEY | A-DISTINCTION B-MERIT | C-MERIT D-PASS | E-FAIL F-FAIL | S-ABSENT P-PROCEED |
| 473200 | NORTH WEST COLLEGE OF TECHNOLOGY | | | 1/1 |
| | | | | 11/07/87 [REDACTED] |

Business & Technician Education Council



Registered office: Central House Upper Woburn Place London WC1H0HH England

Notification of Performance on a BTEC approved course IN CALENDAR YEAR 1988

| Student registration number | Student name | Course level | | |
|--|---|-------------------|------------------|-----------------------|
| [REDACTED] | [REDACTED] | HIGHER NATIONAL | | |
| MODULE CODE | MODULE NAME | IN COURSE GRADE | EXAM GRADE | |
| Q075 | STRUCTURE AND FUNCTIONS | C | C | |
| Q078 | PEOPLE AND ORGANISATION | B | B | |
| Q091 | BUSINESS RESOURCES II | B | C | |
| V175 | COMPUTERS IN BUSINESS | B | C | |
| V552 | APPLIED SECRETARIAL SKILLS AND SERVICES 2 | B | B | |
| V555 | SECRETARIAL MANAGEMENT | B | B | |
| CROSS MODULAR ASSESSMENT | | | A | |
| THIS STUDENT HAS QUALIFIED FOR THE COUNCIL'S HIGHER NATIONAL DIPLOMA IN BUSINESS AND FINANCE WHICH WILL FOLLOW | | | | |
| | | | | |
| KEY | A-DISTINCTION B-MERIT | C-MERIT D-PASS | E-FAIL F-FAIL | S-ABSENT P-PROCEED |
| 473200 | NORTH WEST COLLEGE OF TECHNOLOGY | | | 1/1 |
| | | | | 17/07/88 [REDACTED] |

First Introduced: Mid 1920s
Oversight: Qualifications
Scotland (formerly SQA)
Admission Requirement:
'National 5' Subject Passes
Length: 2 years
NQF Level: SCQF Level 8
Pathways: Direct entry into
3rd year of bachelor studies

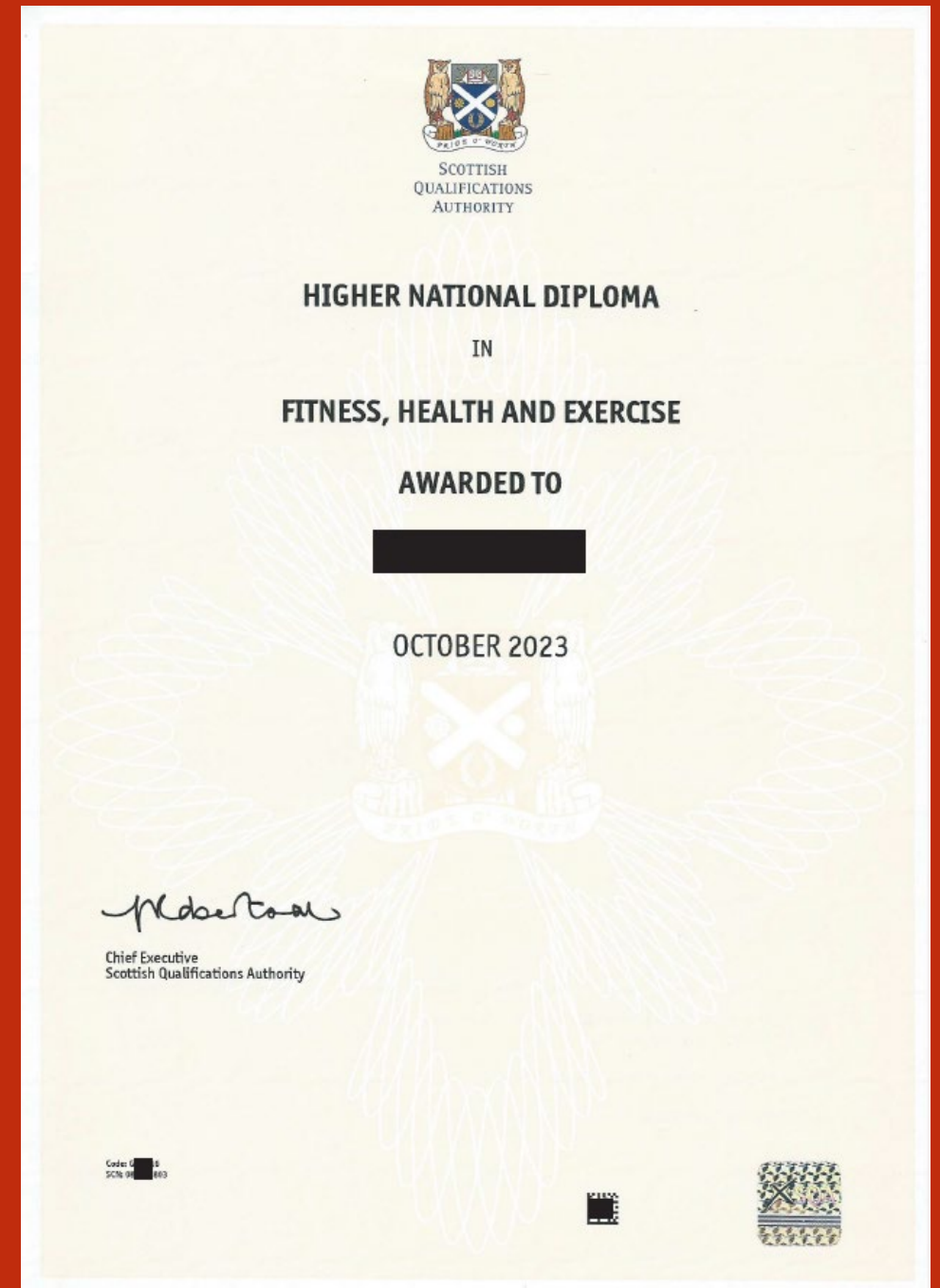
United Kingdom

Scotland

Current Scottish HNDs only have a single graded unit (with a letter grade of A, B, or C awarded to that single unit), but the next generation of Scottish HNDs will be “graded across the Group Award as a whole” in order to “differentiate learner performance,” “motivate learning across the whole Group Award,” and “reward sustained effort.”

Scotland

2023 SQA Higher National Diploma in Fitness Health and Exercise (soon to change!)





First Introduced: 1999
Oversight: MINESUP
Admission Requirement: A
Levels or *Baccalauréat* (13
years of primary/secondary)
Length: 2 years
NQF Level: N/A
Pathways: 1 year top up
Bachelor's degree
Other: Francophone
equivalent BTS from 1993

Cameroon

Dual Anglophone and Francophone system -
Francophone equivalent is *Brevet de
Technicien Supérieur* (Higher Technician
Diploma)

REPUBLIQUE DU CAMEROUN
 PAIX - TRAVAIL - PATRIE
 MINISTÈRE DE L'ENSEIGNEMENT SUPÉRIEUR

REPUBLIC OF CAMEROON
 PEACE - WORK - FATHERLAND
 MINISTRY OF HIGHER EDUCATION


HIGHER NATIONAL DIPLOMA

N° 23/01 /MINESUP/DCAA/SDDA./-

Mindful of the regulations in force to organize the Higher National Diploma Examination;
 Vu les textes en vigueur portant organisation de l'Examen National du HND;

Mindful of the minutes of the deliberations of the jury, session de 2023
 Vu le procès-verbal des délibérations du jury, session de 2023

The Higher National Diploma, Field BUSINESS AND FINANCE
 Le Diplôme du HND, Filière BUSINESS AND FINANCE

Speciality ACCOUNTANCY Option Opti

Is conferred upon Mrs/Miss/Mr [Redacted] Registration N° 23ACC Grade C+
 Est décerné à Mme/Mlle/M. [Redacted] Matricule [Redacted] Mention C+

Born on [Redacted] at DISTRICT HOSPITAL EKONDO TITI
 Né(e) le [Redacted] à [Redacted]

Together with all the rights and privileges appertaining thereto.
 Pour en jouir avec les droits et privilèges qui y sont attachés.

Done in Yaounde, the 27 JUN 2024
 Fait à Yaoundé, le 27 JUN 2024

THE HOLDER
 L'IMPÉTRANT
[Redacted]

THE DIRECTOR FOR THE COORDINATION OF ACADEMIC ACTIVITIES
 LE DIRECTEUR DE LA COORDINATION DES ACTIVITÉS ACADEMIQUES
P. FONGOD Augustina Genia NWANA

THE MINISTER OF STATE, MINISTER OF HIGHER EDUCATION, CHANCELLOR OF ACADEMIC ORDERS
 LE MINISTRE D'ETAT, MINISTRE DE L'ENSEIGNEMENT SUPÉRIEUR, CHANCELLIER DES ORDRES ACADEMIQUES
Jacques Fame Ndongo

**GPA= General Ponderated Average
 A+=4.0 A=[3.7 4.0] B+=[3.3 3.7]
 B=[3.0 3.3] B-=[2.7 3.0] C+=[2.3 2.7]
 C=[2.0 2.3] C-=[1.7 2.0] D=[1.3 1.7]

N.B. : Only one copy of This original diploma shall be delivered. The holder may therefore make as many certified True copies as needed.
 Il n'est délivré qu'un seul exemplaire de ce Document. Le titulaire peut obtenir autant de copies conformes que nécessaires.

Cameroon

2023 Higher National Diploma in
Accountancy and Success
Testimonial/Transcript

RÉPUBLIQUE DU CAMEROUN
 Paix - Travail - Patrie
 MINISTÈRE DE
 L'ENSEIGNEMENT SUPÉRIEUR
 Téléphone: (237) 222 23 02 95
 Email: dcaa@minesup.gov.cm



REPUBLIC OF CAMEROON
 Peace - Work - Fatherland
 MINISTRY OF
 HIGHER EDUCATION
 Fax: (237) 222 22 13 70
 BP: 1739 Yaoundé

SUCCESS TESTIMONIAL/TRANSCRIPT*
 ATTESTATION DE REUSSITE/RELEVÉ DE NOTES*

N° 23/01 /MINESUP/SG/DCAA/SDDA
 The Minister of State, Minister of Higher Education certifies that:
 Le Ministre d'Etat, Ministre de l'Enseignement Supérieur soussigné, atteste que:

M/Mrs/Miss : [Redacted]

Born on : [Redacted] at : DISTRICT HOSPITAL EKONDO TITI

Registration Number : 23ACC

N° Matricule : [Redacted]
 Has qualified for the
 A subi avec succès les épreuves de l'examen du

Yaounde, the 16 JULI 2023

HIGHER NATIONAL DIPLOMA (HND)

Session de : June-July 2023

Domain : MANAGEMENT, BUSINESS STUDIES AND LEGAL CAREERS

Sector : ACCOUNTANCY

Centre : YAOUNDE

Field : BUSINESS AND FINANCE

| CODES | PAPER TYPES / SUBJECTS | CREDITS | Natures | Mark/2 |
|----------------------------|--|--------------------------|--------------------|--------------------|
| FUNDAMENTAL PAPERS | | | | |
| ACC17 | QUANTITATIVE TECHNIQS | 6 | Written | 17,00 |
| ACC18 | ECONOMIC SCIENCES | 6 | Written | 12,00 |
| ACC19 | COST AND MANAGEMENT ACCOUNTING | 6 | Written | 10,90 |
| PROFESSIONAL PAPERS | | | | |
| ACC10 | CASE STUDY | 14 | Written | 10,30 |
| ACC14 | TAX ACCOUNTING | 10 | Written | 11,00 |
| ACC16 | COMPUTER ASSISTED ACCOUNTING | 10 | Practical | 15,00 |
| ACC20 | DEFENCE OF INTERNSHIP REPORT | 2 | Practical | 18,50 |
| TRANSVERSAL PAPERS | | | | |
| ACC11 | FRENCH | 1 | Written | 10,00 |
| ACC12 | ENGLISH | 1 | Written | 13,50 |
| ACC13 | LAW AND CITIZENSHIP EDUCATION | 2 | Written | 10,00 |
| ACC15 | ENTERPRISE CREATION AND ENTREPRENEURSHIP | 2 | Written | 15,00 |
| Grade: Lower credit | | CREDIT EARNED: 60 | **GRADE: C+ | **GPA: 2,51 |

In witness whereof the present document is given with all the privileges pertaining thereto.
 En foi de quoi le présent document est établi et délivré pour servir et valoir ce que de droit.

For the Minister of State, Minister of Higher Education,
 Chancellor of Academic Orders, by Delegation,
 The Director for the Coordination of Academic Affairs

**GPA=General Pondered Average
 A+=4.0 A=[3.7 4.0] B+=[3.3 3.7]
 B=[3.0 3.3] B-=[2.7 3.0] C+=[2.3 2.7]
 C=[2.0 2.3] C-=[1.7 2.0] D=[1.3 1.7]


 P. FONGOD Augustina Genia NWANA

* NB. : Only one copy of this document is issued. It is in the interest of the owner to make as many certified true copies as he may desire.
 Furthermore, this document shall be presented at the competent Office before deliverance of the Diploma.
 Il n'est délivré qu'un seul exemplaire de ce document. Le titulaire peut en obtenir autant de copies conformes que nécessaire.
 En outre ce document devra être présenté au Service compétent lors du retrait du Diplôme.

First Introduced: 1970s

Oversight: [NBTE](#)

**Admission Requirement:
National Diploma (2 years
postsecondary)**

Length: 2 years

**NQF Level: Vocational Level 6
(of 9) NSQF**

**Pathways: Postgraduate
Diploma or top-up to
Bachelor's (1 year)**

Other: offered at polytechnics

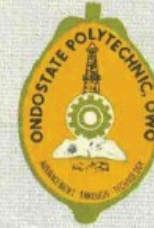


Nigeria

Nigeria

1999 Higher National Diploma
in Business Administration and
Management

ONDO STATE POLYTECHNIC
OWO
NIGERIA



Be it known that

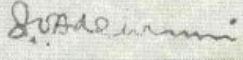
[REDACTED]
having completed the course of work and study and
having passed the necessary examinations in accordance
with the prescribed conditions has been awarded this

HIGHER NATIONAL DIPLOMA

in *Business Administration & Management*
at Upper Credit level.

In testimony whereof we have caused our signatures
and seal to be affixed hereto at Owo, Nigeria this
thirty-first day of *December* one thousand
nine hundred and *ninety-nine*.


RECTOR


REGISTRAR

Nigeria

2024 Statement of Result for the Higher National Diploma in SLT (Chemistry)

**KWARA STATE POLYTECHNIC, ILORIN**
(OFFICE OF THE REGISTRAR)
E-mail: registrar@kwarastatepolytechnic.edu.ng P.M.B. 1375,
Ilorin, Nigeria.
Tel: 08032500527

Rector: Engr., Dr. Abdul Jimoh Muhammed, Ph.D (W&I), Ph.D (IR), FNSE, MNIMechE, R. Engr. (COREN), FIDPMIN
Ag. Registrar: Amin AbdulHafis, B.Sc. (POLYMER), M.Sc. (POLYMER), FICM

Our Ref: [REDACTED] Date: 30/12/2024

STATEMENT OF RESULT

Dear: [REDACTED]

This is to certify that:

[REDACTED] with Matric No. **HND/22/SLT/FT** [REDACTED]

Having completed an approved course of study and passed the prescribed examinations, has under the authority of the Academic Board, been awarded the

HIGHER NATIONAL DIPLOMA of the Kwara State Polytechnic, Ilorin

in **SLT (CHEMISTRY OPTION)** with **UPPER CREDIT**

Effective date of this award is **29TH AUGUST, 2024**

Accept my congratulations. [REDACTED]

THE STATEMENT OF RESULT IS ONLY VALID FOR SIX MONTHS FROM THE DATE OF ISSUANCE.


ODETEMI Thomas O.
Deputy Registrar (Exams & Records)
for [REDACTED]

KWARA STATE POLYTECHNIC, ILORIN

(Office of the Registrar)

Ag. Registrar: Amin Abdulhafis, B.Sc (Ed) MBA, AMNIM, SCPDM



P.M.B. 1375, Ilorin, Nigeria
08032500527
website: www.kwarastatepolytechnic.edu.ng
E-mail: registrar@kwarastatepolytechnic.edu.ng

TRANSCRIPT OF ACADEMIC RECORDS

NAME: [REDACTED] MATRICULATION NUMBER: HND/22/SLT/[REDACTED]
NATIONALITY: NIGERIAN STATE (IF A NIGERIAN): _____
DATE OF BIRTH: _____ PLACE OF BIRTH: _____ SEX: _____
YEAR OF ENTRY: 2022/2023 YEAR OF GRADUATION: 2023/2024
DEPARTMENT: SLT (CHEMISTRY OPTION) INSTITUTE: APPLIED SCIENCES
COURSE OF STUDY: HND IN SLT (CHEMISTRY OPTION) DURATION OF COURSE: TWO YEARS

| FIRST YEAR 2022/2023 FIRST SEMESTER | | | | | |
|-------------------------------------|--------------------------|--------------|-------|-------|--------------|
| Course Code | Course Title | Course Units | Marks | Grade | Point Scored |
| STC 311 | INORGANIC CHEMISTRY | 5 | 75 | A | 20.00 |
| STC 312 | PHYSICAL CHEMISTRY | 5 | 65 | B | 16.25 |
| STC 313 | ORGANIC CHEMISTRY I | 5 | 55 | C | 13.75 |
| STC 314 | ANALYTICAL CHEMISTRY | 5 | 60 | BC | 15.00 |
| STC 316 | HIGHER TECHNICAL ENGLISH | 5 | 67 | B | 16.25 |
| COM 301 | COMPUTER PROGRAM | 3 | 55 | C | 8.25 |
| GLT 311 | LAB. MANAGEMENT | 2 | 65 | B | 6.50 |
| GLT 312 | GEN. INSTRUMENTATION | 5 | 47 | D | 11.25 |
| GNS 312 | GEN. STUDIES (ASSORTED) | 2 | 60 | BC | 6.00 |
| CBS 311 | CHARACTER BUILDING | 2 | 68 | B | 6.50 |
| Total | | 39 | | | 119.75 |
| GPA = 3.07 | | | | | |

| FIRST YEAR 2022/2023 SECOND SEMESTER | | | | | |
|--------------------------------------|---------------------------------|--------------|-------|-------|--------------|
| Course Code | Course Title | Course Units | Marks | Grade | Point Scored |
| STC 321 | POLYFUNCTIONAL COMPOUNDS | 2 | 66 | B | 6.50 |
| STC 322 | PHYSICAL CHEMISTRY II | 2 | 70 | AB | 7.00 |
| STC 323 | INDUSTRIAL CHEMISTRY | 3 | 65 | B | 9.75 |
| STC 324 | ANALYTICAL CHEMISTRY II | 2 | 60 | BC | 6.00 |
| STC 325 | BIOCHEMISTRY FOR CHEMISTRY | 2 | 58 | C | 5.50 |
| STC 326 | INTRUMENTATION RESEARCH METHODS | 2 | 66 | B | 6.50 |
| GLT 323 | BIOLOGICAL AND CHEMISTRY | 2 | 76 | A | 8.00 |
| GNS 321 | COMM. IN ENGLISH | 2 | 55 | C | 5.50 |
| GNS 322 | INTRO. TO PSYCHOLOGY | 2 | 62 | BC | 6.00 |
| EED 323 | ENTREPRENEUSHIP DEVELOPMENT | 2 | 57 | C | 5.50 |
| Total | | 21 | | | 66.25 |
| GPA = 3.15 | | | | | |

| SECOND YEAR 2023/2024 FIRST SEMESTER | | | | | |
|--------------------------------------|--------------------------------|--------------|-------|-------|--------------|
| Course Code | Course Title | Course Units | Marks | Grade | Point Scored |
| STC 411 | INORGANIC CHEMISTRY II | 3 | 72 | AB | 10.50 |
| STC 412 | PHYSICAL CHEMISTRY III | 3 | 78 | A | 12.00 |
| STC 413 | ORGANIC AND HETEROCYCLIC CHEM. | 3 | 57 | C | 8.25 |
| STC 414 | ANALYTICAL CHEMISTRY III | 3 | 62 | BC | 9.00 |
| STC 415 | PETROLEUM AND PRTEOCHEMICALS | 3 | 65 | B | 9.75 |
| EED 413 | ENTRPRENEURAL DEVELOPMENT | 2 | 62 | BC | 6.00 |
| GNS 411 | USE OF ENGLISH | 2 | 75 | A | 8.00 |
| GNS 412 | INDUSTRIAL MANAGEMENT | 2 | 65 | B | 6.50 |
| STA 418 | SMALL BUSINESS MANAGEMENT II | 2 | 55 | C | 5.50 |
| Total | | 23 | | | 75.5 |

GPA = 3.28

| SECOND YEAR 2023/2024 SECOND SEMESTER | | | | | |
|---------------------------------------|----------------------------------|--------------|-------|-------|--------------|
| Course Code | Course Title | Course Units | Marks | Grade | Point Scored |
| STC 421 | MEDICINAL CHEMISTRY | 3 | 63 | BC | 9.00 |
| STC 422 | PHYSICAL CHEMISTRY IV | 3 | 70 | AB | 10.50 |
| STC 423 | NATURAL PRODUCTS AND STEREOCH. | 3 | 76 | A | 12.00 |
| STC 424 | FOOD CHEMISTRY AND BREWING | 2 | 45 | D | 4.50 |
| STC 425 | PROJECT | 5 | 78 | A | 20.00 |
| STH 422 | FORENSIC BIOCHEMISTRY | 2 | 56 | C | 5.50 |
| GNS 421 | ENGLISH (LITERAR. AND ORAL COM.) | 2 | 60 | BC | 6.00 |
| Total | | 20 | | | 67.5 |

GPA = 3.38

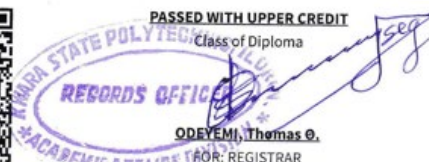
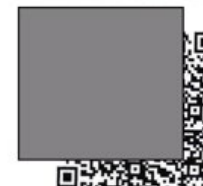
| | |
|---------------------------------|--------------|
| TOTAL CREDITS TAKEN: | 103 |
| TOTAL GRADE POINT: | 329 |
| CUMULATIVE GRADE POINT AVERAGE: | 3.19 |
| CLASS OF DIPLOMA: | UPPER CREDIT |

HND IN SLT (CHEMISTRY OPTION)

Diploma Awarded

Wednesday, January 22, 2025

Date of Issue of Transcript



KEY OF GRADINGS

| GRADE | GRADE POINT | RANGE | C.G.P.A | CLASS |
|-------|-------------|------------|-------------|--------------|
| A | 4.00 | 75% - 100% | 3.50 - 4.00 | DISTINCTION |
| AB | 3.50 | 70% - 74% | 3.00 - 3.49 | UPPER CREDIT |
| B | 3.25 | 65% - 69% | 2.50 - 2.99 | LOWER CREDIT |
| BC | 3.00 | 60% - 64% | 2.00 - 2.49 | PASS |
| C | 2.75 | 55% - 59% | BELOW 2.00 | FAIL |
| CD | 2.50 | 50% - 54% | | |
| D | 2.25 | 45% - 49% | | |
| E | 2.00 | 40% - 44% | | |
| F | 0.00 | 00% - 39% | | |

Print Result

Nigeria
Transcript
of
Academic
Records

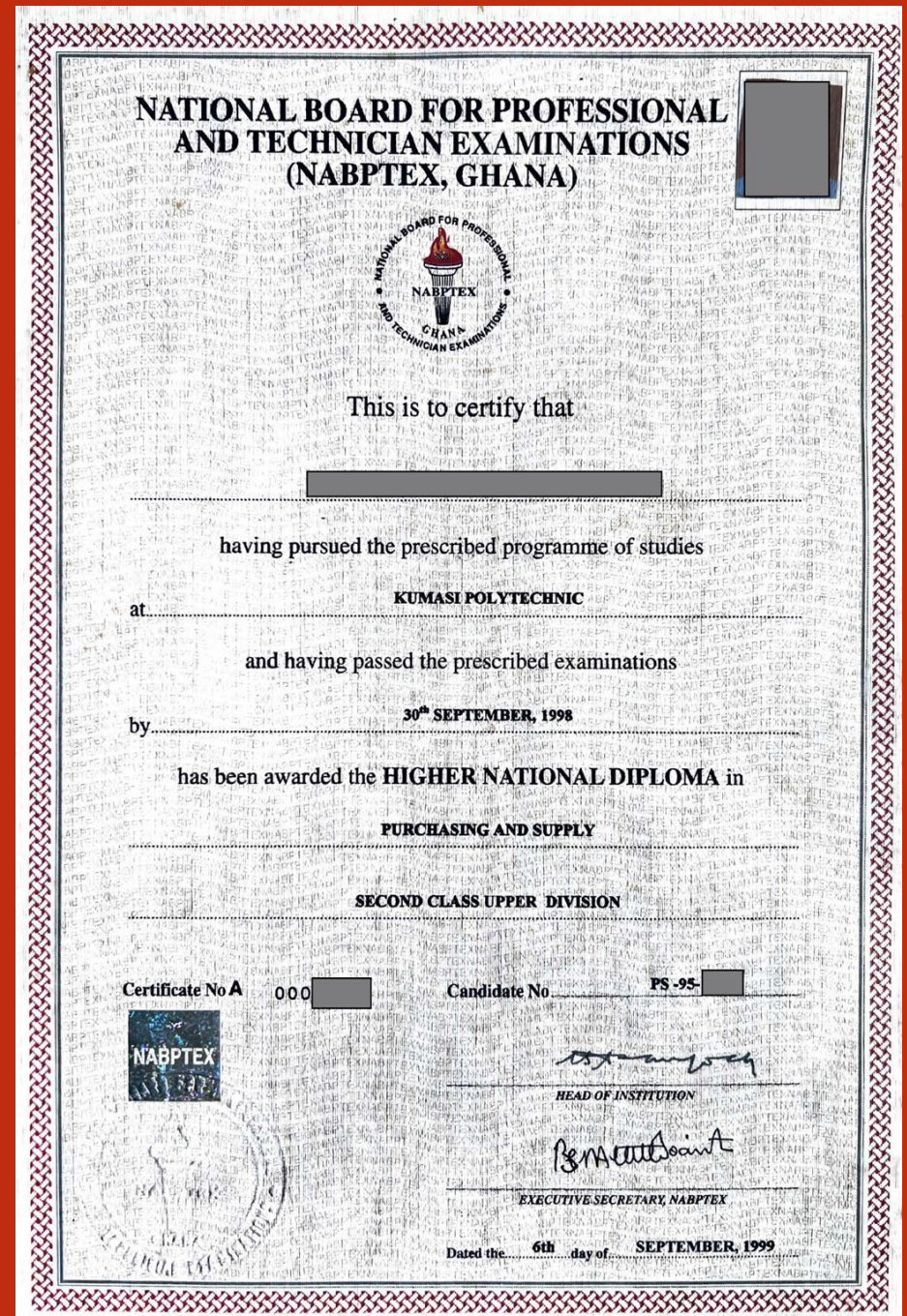


First Introduced: mid 1990s
Oversight: **CTVET** (formerly COTVET and NABPTEX)
Admission Requirement: WASSCE or National Certificate Level II
Length: 3 years
NQF Level: Vocational Level 5 (of 8) NTVETQF
Pathways: Topup Bachelor's degree in a related field in 23 years (admission to 200 or 300 level)

Ghana

Ghana

1999 NABPTEX Higher National
Diploma in Purchasing and
Supply



KUMASI TECHNICAL UNIVERSITY

ACADEMIC TRANSCRIPT

VICE CHANCELLOR:

Tel: +233 322 22388/22387
Fax: + 233 322 22387
Our Ref: 332



P. O. Box 854
Kumasi, Ashanti

Your Ref:

Date Printed: 22nd November, 2024

Name: [REDACTED] Index Number: PS [REDACTED]
Program of Study: HND PURCHASING AND SUPPLY

FIRST YEAR - FIRST SEMESTER 1995-1996 ACADEMIC YEAR

| Course | Code | Course Name | Credits | Grade |
|--------|------|---------------------------------------|----------------------|-------------------|
| CL | 111 | COMPUTER LITERACY I | 1 | C |
| CS | 101 | COMMUNICATION SKILLS | 2 | C |
| PSD | 103 | PRINCIPLES OF ECONOMICS | 3 | C |
| PSD | 105 | PRINCIPLES OF ACCOUNTING I | 3 | A+ |
| PSD | 107 | PRINCIPLES OF PURCHASING I | 3 | A |
| LAW | 109 | ELE. OF COM. LAW & SALE OF GOOD ACT I | 2 | B |
| STA | 101 | QUANTITATIVE STUDIES I | 3 | D |
| | | | Semester | Cumulative |
| | | | Credits Obtained | 17 |
| | | | Grade Points Average | 2.82 |

FIRST YEAR - SECOND SEMESTER 1995-1996 ACADEMIC YEAR

| Course | Code | Course Name | Credits | Grade |
|--------|------|---|----------------------|-------------------|
| CS | 102 | COMMUNICATION SKILLS II | 2 | D |
| PSD | 104 | PRINCIPLES OF ECONOMICS II | 3 | A |
| PSD | 106 | PRINCIPLES OF ACCOUNTING II | 3 | A+ |
| PUS | 108 | PRINCIPLES OF PURCHASING II | 3 | A |
| PSD | 110 | ELE. OF COM. LAW & SALE OF GOODS ACT II | 2 | D |
| STA | 102 | QUANTITATIVE STUDIES II | 3 | B |
| AS | 100 | AFRICAN STUDIES | 2 | B |
| CL | 112 | COMPUTER LITERACY II | 1 | A+ |
| | | | Semester | Cumulative |
| | | | Credits Obtained | 19 |
| | | | Grade Points Average | 3.32 |

Dean
Business School
Kumasi Technical University
Kumasi - Ghana

PROF. ABDUL-AZIZ IDRISU
DEAN, BUSINESS SCHOOL

KUMASI TECHNICAL UNIVERSITY

ACADEMIC TRANSCRIPT

VICE CHANCELLOR:

Tel: +233 322 22388/22387
Fax: + 233 322 22387
Our Ref: 332



P. O. Box 854
Kumasi, Ashanti

Your Ref:

Date Printed: 22nd November, 2024

Name: [REDACTED] Index Number: PS [REDACTED]
Program of Study: HND PURCHASING AND SUPPLY

SECOND YEAR-FIRST SEMESTER 1996-1997 ACADEMIC YEAR

| Course | Code | Course Name | Credits | Grade |
|--------|------|--|----------------------|-------------------|
| PSD | 201 | BUSINESS & PUBLIC ADMINISTRATION I | 4 | B |
| PSD | 203 | ELEM. OF SRORES & COST ACCOUNTING I | 4 | A+ |
| PSD | 205 | INTRODUCTION TO MATERIALS MANAGEMENT I | 4 | B |
| PSD | 207 | PRACTICE OF PURCHASING I | 2 | C |
| PSD | 209 | STORES ADMINISTRATION I | 2 | A |
| | | | Semester | Cumulative |
| | | | Credits Obtained | 16 |
| | | | Grade Points Average | 3.50 |

SECOND YEAR-SECOND SEMESTER 1996-1997 ACADEMIC YEAR

| Course | Code | Course Name | Credits | Grade |
|--------|------|---|----------------------|-------------------|
| PSD | 202 | BUSINESS & PUBLIC ADMINISTRATION II | 4 | B |
| PSD | 204 | ELEM. OF SRORES & COST ACCOUNTING II | 4 | D |
| PSD | 206 | INTRODUCTION TO MATERIALS MANAGEMENT II | 4 | C |
| PSD | 208 | PRACTICE OF PURCHASING II | 2 | B |
| PSD | 210 | STORES ADMINISTRATION II | 2 | C |
| | | | Semester | Cumulative |
| | | | Credits Obtained | 16 |
| | | | Grade Points Average | 2.13 |

Dean
Business School
Kumasi Technical University
Kumasi - Ghana

PROF. ABDUL-AZIZ IDRISU
DEAN, BUSINESS SCHOOL

| GRADING SYSTEM | | CLASS DESIGNATION |
|----------------|------|---|
| 85 - | 100% | A+ 4.00 - 5.00 1st Class |
| 80 - | 84% | A 3.00 - 3.99 2nd Class Upper Division |
| 75 - | 79% | B+ 2.00 - 2.99 2nd Class Lower Division |
| 70 - | 74% | B 1.50 - 1.99 Pass |
| 65 - | 69% | C+ Below 1.50 Fail |
| 60 - | 64% | C |
| 55 - | 59% | D+ |
| 50 - | 54% | D |
| 0 - | 49% | F |

Dean
Business School
Kumasi Technical University
Kumasi - Ghana

KUMASI TECHNICAL UNIVERSITY

ACADEMIC TRANSCRIPT

VICE CHANCELLOR:

Tel: +233 322 22388/22387
Fax: + 233 322 22387
Our Ref: 332



P. O. Box 854
Kumasi, Ashanti

Your Ref:

Date Printed: 22nd November, 2024

Name: [REDACTED] Index Number: PS [REDACTED]
Program of Study: HND PURCHASING AND SUPPLY

THIRD YEAR- FIRST SEMESTER 1997-1998 ACADEMIC YEAR

| Course | Code | Course Name | Credits | Grade |
|--------|------|-------------------------------------|----------------------|-------------------|
| PSD | 301 | MARKETING I | 3 | C |
| PSD | 303 | STORES DESIGN & MAT. HANDLING I | 3 | B |
| PSD | 309 | PROVISIONING I | 3 | D |
| PSD | 311 | LOGISTICS PLANNING AND MANAGEMENT I | 3 | A |
| PSD | 313 | INTERNATIONAL PURCHASING I | 2 | A |
| PSD | 305 | ORGANIZATIONAL BEHAVIOUR I | 3 | A |
| PSD | 307 | ENTREPRENEURSHIP | 2 | B |
| | | | Semester | Cumulative |
| | | | Credits Obtained | 19 |
| | | | Grade Points Average | 2.95 |

THIRD YEAR- SECOND SEMESTER 1997-1998 ACADEMIC YEAR

| Course | Code | Course Name | Credits | Grade |
|--------|------|--------------------------------------|----------------------|-------------------|
| PSD | 302 | MARKETING II | 3 | A |
| PSD | 304 | STORES DESIGN & MAT. HANDLING II | 3 | A+ |
| PSD | 310 | PROVISIONING II | 3 | C |
| PSD | 312 | LOGISTICS PLANNING AND MANAGEMENT II | 3 | A |
| PSD | 314 | INTERNATIONAL PURCHASING II | 2 | A |
| PSD | 306 | ORGANIZATIONAL BEHAVIOUR II | 3 | A |
| PSD | 316 | PROJECT WORK | 4 | A |
| | | | Semester | Cumulative |
| | | | Credits Obtained | 21 |
| | | | Grade Points Average | 3.86 |

Dean
Business School
Kumasi Technical University
Kumasi - Ghana

AWARD: SECOND CLASS UPPER

PROF. ABDUL-AZIZ IDRISU
DEAN, BUSINESS SCHOOL

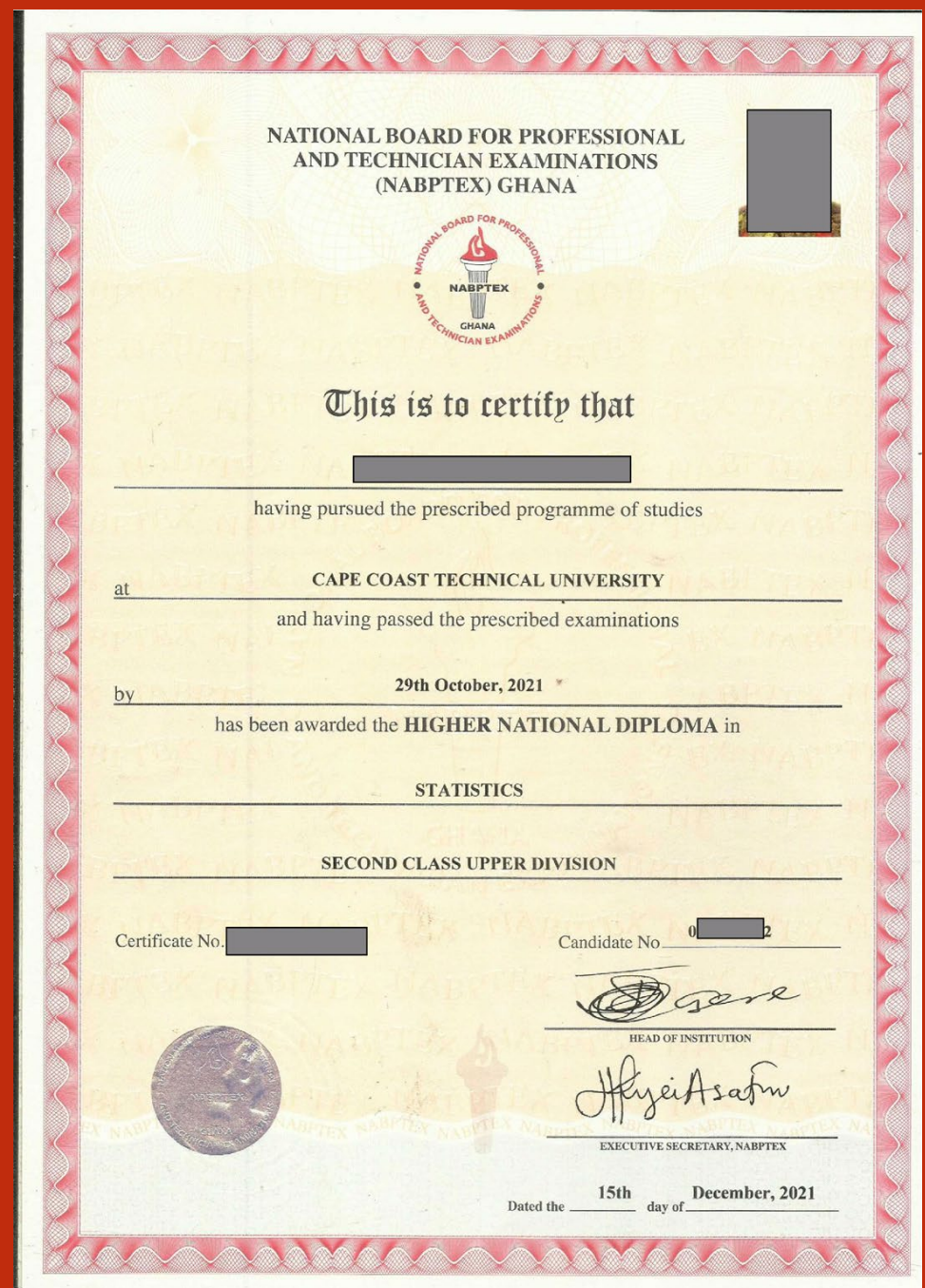
Ghana

Academic Transcript



Ghana

2021 NABPTEX Higher National Diploma in Statistics





CAPE COAST TECHNICAL UNIVERSITY

STUDENT RECORDS MANAGEMENT SECTION
P. O. BOX AD 50 CAPE COAST. TEL: 03321-33090/33205
TRANSCRIPT OF ACADEMIC RECORDS



THE NAME OF CAPE COAST TECHNICAL UNIVERSITY IS PRINTED IN SMALL BLUE TYPE A BLACK AND WHITE IS NOT OFFICIAL

Name of Student: [REDACTED]
Programme of Study: HIGHER NATIONAL DIPLOMA [STATISTICS]
Year of Admission: NOVEMBER, 2018 Reg. No.: 0 [REDACTED] 2

| SEMESTERS: | COURSES | GRADES OBTAINED | CR HRS | GRADE POINT AVERAGE |
|------------|------------------------------------|-----------------|--------|---------------------|
| 1 | | | | |
| STA 111 | Elements of Mathematics I | B | 3 | |
| STA 113 | Statistical Method I | B+ | 3 | |
| STA 115 | Probability I | B | 3 | |
| STA 117 | Economics Theory | B | 3 | |
| CLT 101 | Computer Literacy I | A+ | 2 | |
| COS 101 | Communication Skills I | A | 2 | |
| AFS 101 | African Studies I | A | 1 | G.P.A. = 3.94 |
| 2 | | | | |
| STA 120 | Elements of Mathematics II | B | 3 | |
| STA 122 | Statistical Method II | C+ | 3 | |
| STA 124 | Probability II | A+ | 3 | |
| STA 126 | Applied Economics | B+ | 3 | |
| CLT 102 | Computer Literacy II | A | 2 | |
| COS 102 | Communication Skills II | B+ | 2 | |
| AFS 102 | African Studies II | A | 1 | G.P.A. = 4.00 |
| 3 | | | | |
| STA 210 | Calculus & Matrix Algebra I | B+ | 3 | |
| STA 211 | Probability III | C+ | 3 | |
| STA 213 | Sample Survey I | C+ | 3 | |
| STA 215 | Survey Research Methods | C | 3 | |
| STA 217 | Statistical Computing I | B | 3 | |
| STA 219 | Demography I | A | 3 | |
| STA 221 | Design & Analysis of Experiments I | A | 3 | G.P.A. = 3.57 |

The authenticity of this transcript should be checked with this office Please Turn Over

E-mail: admrecords@cctu.edu.gh Website: www.cctu.edu.gh

FA



CAPE COAST TECHNICAL UNIVERSITY

STUDENT RECORDS MANAGEMENT SECTION
P. O. BOX AD 50 CAPE COAST. TEL: 03321-33090/33205
TRANSCRIPT OF ACADEMIC RECORDS



THE NAME OF CAPE COAST TECHNICAL UNIVERSITY IS PRINTED IN SMALL BLUE TYPE A BLACK AND WHITE IS NOT OFFICIAL

Name of Student: [REDACTED]
Programme of Study: HIGHER NATIONAL DIPLOMA [STATISTICS]
Year of Admission: NOVEMBER, 2018 Reg. No.: 0 [REDACTED] 2

| SEMESTERS: | COURSES | GRADES OBTAINED | CR HRS | GRADE POINT AVERAGE |
|------------|---|-----------------|--------|----------------------------------|
| 4 | | | | |
| STA 220 | Calculus & Matrix Algebra II | B+ | 3 | |
| STA 222 | Design & Analysis of Experiments II | A | 3 | |
| STA 224 | Sample Survey II | B | 3 | |
| STA 226 | National Accounts | B | 3 | |
| STA 228 | Statistical Computing II | B | 3 | |
| STA 230 | Demography II | B+ | 3 | |
| STA 232 | Project Report | B+ | 2 | G.P.A. = 3.85 |
| 5 | | | | |
| STA 310 | Official Statistics I | B+ | 3 | |
| STA 311 | Multivariate Data Analysis | B+ | 3 | |
| STA 313 | Statistical Quality Control | B+ | 3 | |
| STA 315 | Statistical Report Writing | C+ | 2 | |
| STA 317 | Entrepreneurship I | D | 2 | |
| STA 319 | Actuarial Statistics | B | 3 | G.P.A. = 3.44 |
| 6 | | | | |
| STA 320 | Statistical Organisation and Operations | D+ | 3 | |
| STA 322 | Statistics for Dev. and Economic Planning | B | 3 | |
| STA 324 | Operations Research | A | 3 | |
| STA 326 | Entrepreneurship II | A | 2 | |
| STA 328 | Official Statistics II | D+ | 3 | |
| STA 330 | Financial Accounting | B+ | 3 | |
| STA 332 | Dissertation | B+ | 4 | G.P.A. = 3.48 C.G.P.A. = 3.70 |

Diploma Awarded: HIGHER NATIONAL DIPLOMA [STATISTICS]
Class of Diploma: SECOND CLASS [UPPER DIVISION] Date of Award: DECEMBER, 2021
Date: April 11, 2022

The authenticity of this transcript should be checked with this office Please Turn Over

E-mail: admrecords@cctu.edu.gh Website: www.cctu.edu.gh

FA

FANNY AMA DARKEY (MRS.)
DIRECTOR (ACADEMIC AFFAIRS)
for: REGISTRAR

DIRECTORATE OF ACADEMIC AFFAIRS
CAPE COAST TECHNICAL UNIVERSITY
CAPE COAST

Ghana Transcript of Academic Records

Ghana

2022 CTVET Higher National Diploma in Secretaryship and Management Studies





INDEX NUMBER

NAME

GENDER

PROGRAMME

DATE OF ADMISSION

DATE OF BIRTH

[REDACTED]

[REDACTED]

[REDACTED]

HND SECRETARYSHIP AND MANAGEMENT STUDIES

2019-07-10 13:17:24

[REDACTED]

YEAR : 2019/2020, LEVEL : 100H, SEMESTER : 1

| CODE | COURSE | CR | GD | GP |
|------------------------|------------------------------|----|----|------|
| AFS101 | AFRICAN STUDIES | 2 | B+ | 8.0 |
| CLT101 | COMPUTER LITERACY I | 2 | B | 7.0 |
| COS101 | COMMUNICATION SKILLS I | 2 | B | 7.0 |
| SMS111 | TYPEWRITING I | 3 | B | 10.5 |
| SMS112 | ECONOMICS | 3 | B+ | 12.0 |
| SMS116 | INTRODUCTION TO ACCOUNTING I | 2 | C+ | 6.0 |
| SMS117 | SHORTHAND I | 3 | A+ | 15.0 |
| SMS119 | SECRETARIAL FRENCH | 2 | A | 9.0 |
| GPA 3.921 | | 19 | | 74.5 |
| CGPA 3.92 Second Upper | | 19 | | 74.5 |

YEAR : 2019/2020, LEVEL : 100H, SEMESTER : 2

| CODE | COURSE | CR | GD | GP |
|-----------|-------------------------------|----|----|------|
| CLT102 | COMPUTER LITERACY II | 2 | B+ | 8.0 |
| COS102 | COMMUNICATION SKILLS II | 2 | B+ | 8.0 |
| SMS121 | INTRODUCTION TO ACCOUNTING II | 2 | D | 3.0 |
| SMS122 | BUSINESS MANAGEMENT | 3 | C | 7.5 |
| SMS123 | TYPEWRITING II | 3 | D | 4.5 |
| SMS127 | SHORTHAND II | 3 | A+ | 15.0 |
| SMS128 | PRINCIPLES OF BUSINESS LAW | 3 | B | 10.5 |
| SMS129 | SECRETARIAL FRENCH | 2 | A | 9.0 |
| GPA 3.275 | | 20 | | 65.5 |

[Signature]
Director of Academic Affairs
Takoradi Technical University

ADWEN AKOMA NA NSA MA MPUNTU

| CODE | COURSE | CR | GD | GP |
|------------------------|--------|----|----|-----|
| CGPA 3.59 Second Upper | | 39 | | 140 |

YEAR : 2020/2021, LEVEL : 200H, SEMESTER : 1

| CODE | COURSE | CR | GD | GP |
|------------------------|--|----|----|-------|
| HIA201 | INDUSTRIAL ATTACHMENT I | 2 | A | 9.0 |
| SMS211 | QUANTITATIVE METHODS | 3 | C+ | 9.0 |
| SMS212 | TYPEWRITING III | 3 | C+ | 9.0 |
| SMS213 | SHORTHAND | 3 | B+ | 12.0 |
| SMS214 | INTRODUCTION TO BUSINESS COMMUNICATION | 3 | B | 10.5 |
| SMS215 | COMPUTER APPLICATION I | 3 | A | 13.5 |
| SMS217 | ORGANISATIONAL BEHAVIOUR I | 3 | B | 10.5 |
| SMS218 | COST/FINANCIAL ACCOUNTING | 2 | D | 3.0 |
| SMS219 | SECRETARIAL FRENCH | 2 | A+ | 10.0 |
| GPA 3.604 | | 24 | | 86.5 |
| CGPA 3.60 Second Upper | | 63 | | 226.5 |

YEAR : 2020/2021, LEVEL : 200H, SEMESTER : 2

| CODE | COURSE | CR | GD | GP |
|------------------------|-------------------------|----|----|-------|
| SMS221 | BUSINESS COMMUNICATION | 3 | D+ | 6.0 |
| SMS222 | OFFICE MANAGEMENT | 3 | C | 7.5 |
| SMS223 | TYPEWRITING IV | 3 | D+ | 6.0 |
| SMS224 | SHORTHAND IV | 3 | B+ | 12.0 |
| SMS227 | COMPUTER APPLICATION II | 3 | B+ | 12.0 |
| SMS228 | STRATEGIC MANAGEMENT | 3 | C+ | 9.0 |
| SMS229 | SECRETARIAL FRENCH | 2 | B+ | 8.0 |
| SMS311 | RESEARCH METHODOLOGY | 3 | D | 4.5 |
| GPA 2.826 | | 23 | | 65 |
| CGPA 3.39 Second Upper | | 86 | | 291.5 |

YEAR : 2021/2022, LEVEL : 300H, SEMESTER : 1

| CODE | COURSE | CR | GD | GP |
|--------|--------------------------|----|----|------|
| ETP301 | ENTREPRENEURSHIP | 2 | B | 7.0 |
| HIA301 | INDUSTRIAL ATTACHMENT II | 2 | A+ | 10.0 |

| | | | | |
|------------------------|-----------------------------|-----|----|------|
| SMS225 | ORGANISATIONAL BEHAVIOUR II | 3 | B+ | 12.0 |
| SMS312 | PRINCIPLES OF MARKETING | 3 | C | 7.5 |
| SMS313 | SECRETARIAL PRACTICE I | 3 | A | 13.5 |
| SMS317 | CORPORATE AND CIVIL LAW | 3 | A | 13.5 |
| SMS318 | HUMAN RESOURCE MANAGEMENT | 3 | B+ | 12.0 |
| SMS319 | SECRETARIAL FRENCH | 2 | B | 7.0 |
| GPA 3.929 | | 21 | | 82.5 |
| CGPA 3.50 Second Upper | | 107 | | 374 |

YEAR : 2021/2022, LEVEL : 300H, SEMESTER : 2

| CODE | COURSE | CR | GD | GP |
|------------------------|---------------------------------|-----|----|------|
| ETP302 | ENTREPRENEURSHIP II | 2 | B | 7.0 |
| SMS321 | INDUSTRIAL RELATIONS MANAGEMENT | 3 | B | 10.5 |
| SMS322 | MANAGEMENT INFORMATION SYSTEM | 3 | C+ | 9.0 |
| SMS323 | SECRETARIAL PRACTICE II | 3 | C+ | 9.0 |
| SMS325 | PROJECT WORK | 3 | B+ | 12.0 |
| SMS327 | BUSINESS ETHICS | 3 | C | 7.5 |
| SMS328 | HUMAN RESOURCE DEVELOPMENT | 3 | C+ | 9.0 |
| SMS329 | SECRETARIAL FRENCH | 2 | B+ | 8.0 |
| GPA 3.273 | | 22 | | 72 |
| CGPA 3.46 Second Upper | | 129 | | 446 |

[Signature]
27/2/23

Grade Range

A+ - 85 : 100
A - 80 : 84
B+ - 75 : 79
B - 70 : 74
C+ - 65 : 69
C - 60 : 64
D+ - 55 : 59
D - 50 : 54
F - 0 : 49

CR - Credits
GD - Grade
GP - Grade Point
GPA - Grade Point Average
CGPA - Cumulative Grade Point Average

Ghana

Transcript



First Introduced: 2001
Oversight: NCTVE (formerly NCTVA)
Admission Requirement: (Ordinary) (National) Diploma (2 years postsecondary)
Length: 1-2 years
NQF Level: N/A (in progress)
Pathways: Topup Bachelor's degree in a related field in 23 years (admission to 200 or 300 level)
Other: offered at polytechnics

Sierra Leone

Sierra Leone

2005 NCTVA Higher National
Diploma in Accounting and
Finance



**NATIONAL COUNCIL FOR TECHNICAL, VOCATIONAL
AND OTHER ACADEMIC AWARDS
(NCTVA)**

Tel: 221695
076 - 686983/85
Ref: NCTVA/EX/17/058

A. J. Momoh Street, Tower Hill
P. O. Box 135
Freetown, Sierra Leone

E-mail: nctvasl@yahoo.co.uk
Bankers: SLCB 1009959

11^h April, 2008.

TO WHOM IT MAY CONCERN

This is to certify that [redacted] attended the Milton Margai College of Education and Technology (MMCET) Congo Cross Campus.

He qualified for the award of the Higher National Diploma in Accounting and Finance in June 2005 with **PASS**.

His certificate number is HAF-[redacted]

Below is the list of subjects/courses he offered at the final year examinations.

Subject
Quantitative Techniques
Company Law
Taxation
Management Information System
Auditing
Advanced Financial Accounting
Advanced Cost/Management Accounting
Public Sector Accounting

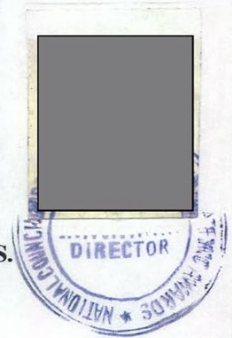
Remarks

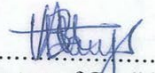
Pass
Pass
Pass
Pass
Pass
Pass
Pass
Pass

PASS.

Remarks

Mohamad A. Jalloh
Director




Signature of Candidate

Sierra Leone

2017
Higher National Diploma in
Accounting and Finance

MILTON MARGAI COLLEGE OF EDUCATION
AND TECHNOLOGY

Goderich Campus, Freetown

Telephones:

Principal: +23278209919/+23288244863

Secretary: +23288473323/+23278963866

Vice Principal: 23278563813/+23288703983

Registrar: +23278648482/+23288542362

Finance: +23276768076/+2327738661

Dr. Saidu Kanu



E-Mail: info@mmcet.edu.sl

kanusaidu@mmcet.edu.sl

saidukanu69@yahoo.com

Dean - Congo Cross Campus

Tel: - +23276997035

Dean - Brookfields Campus

Tel: - +23279899941 / +23288168554

WEB: www.mmcet.edu.sl

CONGO CROSS CAMPUS - FACULTY OF BUSINESS AND MANAGEMENT STUDIES

DATE: 17th July, 2018

STATEMENT OF RESULT

NAME:



ID. NO.



EXAMINATION:

FINAL EXAMINATION FOR HIGHER NATIONAL DIPLOMA
IN ACCOUNTING AND FINANCE

EXAMS/REG. NO:

HAF-

DATE OF EXAMINATION:

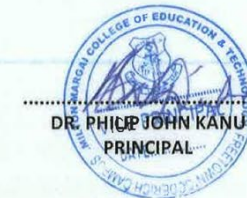
JULY, 2017

FINAL RESULT:

PASS

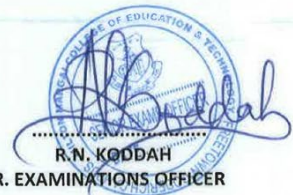
AWARDING BODY:

National Council for Technical, Vocational And Other Academic Awards.



17-07-2018

Date of Issue



NB: ANY ERASURE INVALIDATES THIS STATEMENT AND IS VALID FOR TWELVE MONTHS FROM THE
DATE OF ISSUE

TRANSCRIPT

FACULTY: BUSINESS AND MANAGEMENT STUDIES

COURSE: ACCOUNTING AND FINANCE

NAME: [REDACTED]

ID. NO: [REDACTED]

LEVEL: HIGHER NATIONAL DIPLOMA

YEAR I - 2013/2014

| COURSE NO. | COURSE DESCRIPTION | CREDIT HOURS | GRADE EARNED |
|---------------------------------------|-------------------------------|-------------------------------|--------------|
| HDAF 101 | ADVANCE MANAGEMENT ACCOUNTING | 4 | C |
| HDAF 111 | ADVANCE FINANCIAL ACCOUNTING | 4 | C |
| HDAF 121 | TAXATION | 4 | B |
| HDAF 131 | AUDITING | 4 | C |
| HDAF 141 | CORPERATE LAW | 3 | B |
| HDAF 151 | M.I.S | 3 | C |
| HDAF 161 | QUANTITATIVE TECHNIQUES | 3 | C |
| HDAF 171 | TECHNIQUES OF MANAGEMENT | 3 | C |
| TOTAL CREDIT HOURS: | | 28 | |
| TOTAL GRADE POINT EARNED: | | | 91 |
| SESSIONAL GRADE POINT AVERAGE: | | 3.25 (on a 5.00 Scale) | |

YEAR 2 - 2014/2015

| COURSE NO. | COURSE DESCRIPTION | CREDIT HOURS | GRADE EARNED |
|---|-------------------------------|-------------------------------|--------------|
| HDAF 201 | COOPERATE LAW | 3 | C+ |
| HDAF 211 | BUSINESS TAXATION | 4 | C- |
| HDAF 221 | ADVANCE MANAGEMENT ACCOUNTING | 4 | B- |
| HDAF 231 | MANAGEMENT INFORMATION SYSTEM | 3 | A |
| HDAF 241 | AUDITING | 4 | C |
| HDAF 251 | ADVANCE FINANCIAL ACCOUNTING | 4 | B- |
| HDAF 261 | QUANTITATIVE TECHNIQUES | 3 | C |
| HDAF 271 | PUBLIC SECTOR ACCOUNTING | 3 | B |
| HDAF 202 | COOPERATE LAW | 3 | A- |
| HDAF 212 | BUSINESS TAXATION | 4 | B |
| HDAF 222 | ADVANCE MANAGEMENT ACCOUNTING | 4 | B |
| HDAF 232 | MANAGEMENT INFORMATION SYSTEM | 3 | B- |
| HDAF 242 | AUDITING | 4 | C |
| HDAF 252 | ADVANCE FINANCIAL ACCOUNTING | 4 | C |
| HDAF 262 | QUANTITATIVE TECHNIQUES | 3 | C- |
| HDAF 272 | PUBLIC SECTOR ACCOUNTING | 3 | B- |
| HDAF 203 | COOPERATE LAW | 3 | A+ |
| HDAF 213 | BUSINESS TAXATION | 4 | C+ |
| HDAF 223 | ADVANCE MANAGEMENT ACCOUNTING | 4 | B+ |
| HDAF 233 | MANAGEMENT INFORMATION SYSTEM | 3 | C+ |
| HDAF 243 | AUDITING | 4 | B+ |
| HDAF 253 | ADVANCE FINANCIAL ACCOUNTING | 4 | B |
| HDAF 263 | QUANTITATIVE TECHNIQUES | 3 | B |
| HDAF 273 | PUBLIC SECTOR ACCOUNTING | 3 | C |
| TOTAL CREDIT HOURS: | | 84 | |
| TOTAL GRADE POINT EARNED: | | | 307 |
| SESSIONAL GRADE POINT AVERAGE: | | 3.65 (on a 5.00 Scale) | |
| CUMMULATIVE GRADE POINT AVERAGE: | | 3.55 (on a 5.00 Scale) | |

SAT FOR THE FINAL NATIONAL DIPLOMA COMPREHENSIVE EXAMINATION 2017 AND OBTAINED
CERTIFICATE NO. HAF-[REDACTED]

RESULT - PASS

Sierra Leone
Transcript




 DR. M. A. JALLOH
 VICE PRINCIPAL AND DIRECTOR OF STUDIES



First Introduced: 1980's
Oversight: [HEXCO](#)
Admission Requirement:
National Diploma (2 years
postsecondary)
Length: 1 year
NQF Level: TVET Level 6 (out
of 10) of the ZNQF
Pathways: Entry to Level 7
Bachelor of Technology



Zimbabwe



E N° 2 [redacted]

ZIMBABWE

MINISTRY OF HIGHER AND TERTIARY EDUCATION, SCIENCE AND TECHNOLOGY DEVELOPMENT

This is to certify that

[redacted]

has been awarded the

HIGHER NATIONAL DIPLOMA

in

CIVIL ENGINEERING

on the 31ST day of DECEMBER 2019

Having satisfied the Examiners in the designated areas, and is therefore entitled to the professional privileges and responsibilities emanating therefrom.

[Signature]

Secretary for Higher and Tertiary Education, Science and Technology Development



HEXCO



V N° 1 [redacted]

ZIMBABWE

MINISTRY OF HIGHER AND TERTIARY EDUCATION, INNOVATION, SCIENCE AND TECHNOLOGY DEVELOPMENT

HIGHER EDUCATION EXAMINATION COUNCIL (HEXCO)

TRANSCRIPT

First and Second Names: [redacted] Candidate No: [redacted]

[redacted] enrolled at Harare Polytechnic in January 2015 to do Higher National Diploma in (college) (month & year) (level)

Civil Engineering and obtained the following results. (course)

| Subject | Month & Year | Result (see key below) |
|-------------------------------------|--------------|------------------------|
| ***** | | |
| Research Methodology | 11/2015 | C |
| Geo-Technology | 11/2015 | C |
| Transportation 2 | 11/2015 | C |
| Structural Engineering Design 2 | 11/2015 | D |
| Theory Of Structures 2 | 11/2015 | C |
| Water Engineering 2 | 11/2015 | C |
| Engineering Mathematics 3 | 11/2019 | P |
| Research Project | 11/2015 | C |
| On The Job Education And Training | 11/2019 | D |
| National And Strategic Studies | 11/2015 | E |
| Entrepreneurship Skills Development | 11/2015 | E |

Month and year of completion: November 2019

MIN. OF HIGHER & TERT. EDUCATION, SCIENCE & TECH. DEVELOPMENT DIRECTOR-Q.A.S. 13 JAN 2021 P. BAG 7732, CAUSEWAY ZIMBABWE

[Signature]

(Deputy Director Examinations)

(Date)

All subjects are taught in English

| KEY | Credit | Pass | Fail |
|------------------|--------------|--------------|---------------|
| Distinction (D) | (C) | (P) | (F) |
| 80% - 100% | 60% - 79% | 50% - 59% | 49% and below |
| DISQUALIFIED (X) | EXEMPTED (E) | DEFERRED (R) | |

First Introduced: HND in
Commerce 1947, HND in
Engineering in 1986
Oversight: SLIATE
Admission Requirement:
GCE Advanced Level
Length: 2 years
NQF Level: SLQF Level 4
Pathways: Direct entry into
2nd year of bachelor studies
Other: also known as National
Diploma



Sri Lanka



Ministry of Higher Education and Highways
Sri Lanka



Sri Lanka Institute of Advanced Technological Education

This is to certify that



having successfully completed the prescribed courses of study at the

Advanced Technological Institute Dehiwala

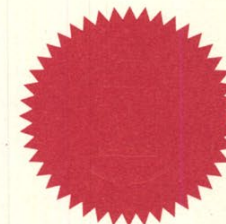
was awarded

Higher National Diploma in Business Administration

at the convocation held in Colombo

on 13th November, 2015

witness our hands




Director (Examinations)
SLIATE


Director General
SLIATE

Sri Lanka

2015 Higher National Diploma
in Business Administration



SLIATE
SRI LANKA INSTITUTE OF ADVANCED TECHNOLOGICAL EDUCATION
ADVANCED TECHNOLOGICAL INSTITUTE – DEHIWALA
STATEMENT OF RESULT

This is to certify that bearer Mr. [REDACTED] (Reg. No: DEH/HNDBA [REDACTED]) sat the 1st year Examination conducted by the institute in 2011 & 2012 having followed the 1st year (1st & 2nd Semesters) full time **HIGHER NATIONAL DIPLOMA IN BUSINESS ADMINISTRATION** Course in the English medium and obtained the results indicating against the following Subjects.

| 1 st Semester – Index No. 1 [REDACTED] | | Results | |
|---|-------------------------------------|---------|------------|
| <u>Subjects</u> | | | |
| 01. | Business English I | C+ | A - 85-100 |
| 02. | Business Economics | C+ | A - 75 -84 |
| 03. | Business Mathematics and Statistics | B- | A - 70-74 |
| 04. | Financial Accounting | C+ | B+ - 65-69 |
| 05. | Management Process | A- | B - 60-64 |
| SGPA : 2.66 | | | B - 55 -59 |
| | | | C+ - 50-54 |
| | | | C - 45-49 |
| 2 nd Semester – Index No. 1 [REDACTED] | | | C - 40-44 |
| | | | D - 35-39 |

| 2 nd Semester – Index No. 1 [REDACTED] | | Results | |
|---|------------------------|---------|------------|
| <u>Subjects</u> | | | |
| 01. | Managerial Accounting | C+ | |
| 02. | Business Law | B | |
| 03. | Information Technology | C | [REDACTED] |
| 04. | Business English II | B- | |
| 05. | Marketing Management | C | [REDACTED] |

Effective date of the results is 06.12.2012

This candidate has accordingly passed the above Examination.

Assistant Registrar / H.O.D.

Date : 02.05.2015

Director

N.N.P. Dias
 MBA (U.S.J.), B.Sc. Mgt (Spec)
 Directress (Acting)
 Advanced Technological Institute
 Waidya Road, Dehiwala.



SLIATE
SRI LANKA INSTITUTE OF ADVANCED TECHNOLOGICAL EDUCATION
ADVANCED TECHNOLOGICAL INSTITUTE – DEHIWALA
STATEMENT OF RESULT

This is to certify that bearer Mr. [REDACTED] (Reg. No: DEH/HNDBA [REDACTED]) sat the 2nd year Examination conducted by the institute in 2012 & 2014 having followed the 2nd year (1st & 2nd Semesters) full time **HIGHER NATIONAL DIPLOMA IN BUSINESS ADMINISTRATION** Course in the English medium and obtained the results indicating against the following Subjects.

| 1 st Semester – Index No. 1 [REDACTED] | | Results | |
|---|-----------------------------------|---------|-----------------------|
| <u>Subjects</u> | | | |
| 01. | Business Finance | C | [REDACTED] A - 85-100 |
| 02. | Computer Application for Business | C | A - 75 -84 |
| 03. | Operational Management | C | [REDACTED] A - 70-74 |
| 04. | Professional Communication | C | B+ - 65-69 |
| 05. | Organizational Behavior | C | [REDACTED] B - 60-64 |
| | | | B - 55 -59 |
| | | | C+ - 50-54 |
| | | | C - 45-49 |
| 2 nd Semester – Index No. 1 [REDACTED] | | | C - 40-44 |
| | | | D - 35-39 |

| 2 nd Semester – Index No. 1 [REDACTED] | | Results | |
|---|---------------------------------------|---------|------------|
| <u>Subjects</u> | | | |
| 01. | Management of Technology for Business | B- | |
| 02. | Banking and Insurance | B- | |
| 03. | Human Resource Management | B+ | |
| 04. | Business Strategy & Entrepreneurship | C | [REDACTED] |
| 05. | Project Management | B+ | |
| SGPA : 2.31 | | | |

Effective date of the results is 15.08.2014

This candidate has accordingly passed the above Examination.

Assistant Registrar / H.O.D.

Date : 02.05.2015

Director

N.N.P. Dias
 MBA (U.S.J.), B.Sc. Mgt (Spec)
 Directress (Acting)
 Advanced Technological Institute
 Waidya Road, Dehiwala.

Sri Lanka
 Statement
 of Result



Additional HND Challenges





**First Introduced: 1980's,
Technikons Act of 1993
Admission Requirement:
(National) Senior Certificate or
prior TVET credential
Length: 1-3 years, depending
on admission
NQF Level: before NQF
Other: no longer offered under
NHD name**

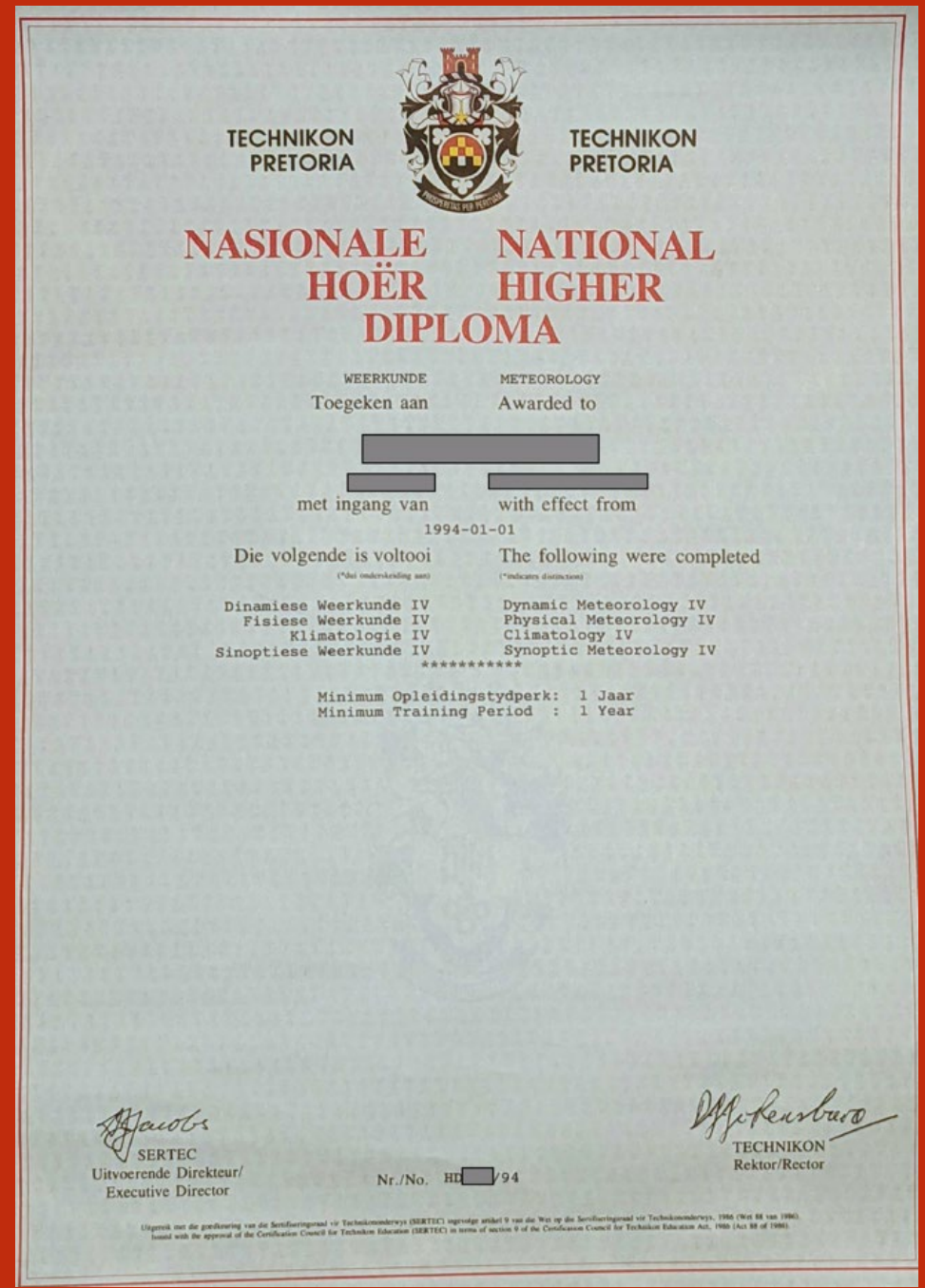
South Africa

National Higher Diploma not
Higher National Diploma



South Africa

1994 National Higher Diploma in Meteorology



Academic Transcript

Issuing Institution : Tshwane University of Technology PRODI41

Name : [REDACTED]
Student Number : [REDACTED]
Identity Number : [REDACTED] Date Of Birth : [REDACTED]

Year : 1990 N DIP METEOROLOGY

Annual Result :
SECOND SEMESTER (JUL-DEC)
DIGITAL SYSTEMS T1 82 PASS WITH DISTINCTION
ELECTRONIC DATA PROCESSING: METEOROLOGY I 81 PASS WITH DISTINCTION
ELECTRONICS T1 81 PASS WITH DISTINCTION
MATHEMATICS I 85 PASS WITH DISTINCTION
METEOROLOGY I 73 PASS
PHYSICS I 80 PASS WITH DISTINCTION

Year : 1991 N DIP METEOROLOGY

Annual Result :
FIRST SEMESTER (JAN-JUN)
ELECTRONIC DATA PROCESSING: METEOROLOGY II 84 PASS WITH DISTINCTION
ELECTRONICS T2 68 PASS
CLIMATOLOGY II 72 PASS
MATHEMATICS II 80 PASS WITH DISTINCTION
METEOROLOGY II 69 PASS
SECOND SEMESTER (JUL-DEC)
ELECTRONIC DATA PROCESSING: METEOROLOGY III 81 PASS WITH DISTINCTION
CLIMATOLOGY III 68 PASS
MATHEMATICS III 76 PASS WITH DISTINCTION
METEOROLOGY III 69 PASS

Year : 1991 N DIP METEOROLOGY

Annual Result :

Year : 1992 N DIP METEOROLOGY

Annual Result :

Continued On Next Page

Page 1



Academic Transcript

Continued From Page 1

Issuing Institution : Tshwane University of Technology PRODI41

Name : [REDACTED]
Student Number : [REDACTED]
Identity Number : [REDACTED] Date Of Birth : [REDACTED]

FIRST SEMESTER (JAN-JUN) COMPLETE
EXPERIENTIAL LEARNING II COMPLETE
SECOND SEMESTER (JUL-DEC)
EXPERIENTIAL LEARNING I COMPLETE

Year : 1992 N DIP METEOROLOGY

Annual Result :

This student qualified for
N DIP METEOROLOGY
on 01 JANUARY 1993 and it was formally awarded on 12 MAY 1993.
Academic Achievement : PASS

Year : 1993 N H DIP METEOROLOGY

Annual Result :
FIRST SEMESTER (JAN-JUN)
DYNAMIC METEOROLOGY IV 70 PASS
CLIMATOLOGY IV 68 PASS
PHYSICAL METEOROLOGY IV 69 PASS
SECOND SEMESTER (JUL-DEC)
EXPERIENTIAL TRAINING IV COMPLETE
SYNOPTIC METEOROLOGY IV 71 PASS

Year : 1993 N H DIP METEOROLOGY

Annual Result :

This student qualified for
N H DIP METEOROLOGY
on 01 JANUARY 1994 and it was formally awarded on 05 MAY 1994.
Academic Achievement : PASS

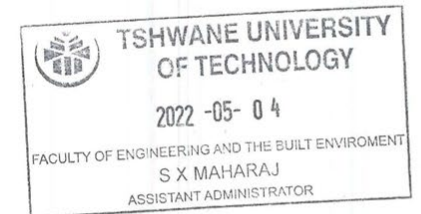
I hereby declare that

[REDACTED]
was a registered student at this university during the above mentioned
years and that his / her conduct was satisfactory.


REGISTRAR
04-MAY-2022

Continued On Next Page

Page 2



South Africa

Academic Transcript

Oversight: Pearson BTEC

Admission Requirements:
(may differ by country)

Length: 2 years

NQF Level: RQF Level 5

Pathways: **IT DEPENDS**

**England-
Transnational**

Transnational programs through the British system are some of the most common HNDs.

England/
Jordan

2024
BTEC Level
5 Higher
National
Diploma in
Business
(HRM)



Pearson
BTEC Level 5
Higher National Diploma

in BUSINESS (HUMAN RESOURCE MANAGEMENT)
WITH GRADE PASS

is awarded to

[Redacted Name]

who has completed an approved programme at

LUMINUS TECHNICAL UNIVERSITY COLLEGE

AWARDED : OCTOBER 2024

THIS DOCUMENT CONSISTS OF MORE THAN ONE PAGE

[Redacted Address]



C. Jadhav
Cath Jadhav
Responsible Officer
Pearson Education Ltd



Notification of
Performance

[Redacted Name]

PEARSON BTEC LEVEL 5 HIGHER NATIONAL DIP (RQF) INTERNATIONAL
in BUSINESS (HUMAN RESOURCE MANAGEMENT)
The learner has been awarded the following credit for achieving the learning outcomes
of the unit(s) listed

| UNIT REF | TITLE | CREDIT VALUE | | GRADE |
|--------------------------------------|---|--------------|---|-------|
| | | AT LEVEL | | |
| LUMINUS TECHNICAL UNIVERSITY COLLEGE | | | | |
| T/618/5032 | BUSINESS AND THE BUSINESS ENVIRONMENT | 15.0 | 4 | PASS |
| A/618/5033 | MARKETING PROCESSES AND PLANNING | 15.0 | 4 | PASS |
| J/618/5035 | HUMAN RESOURCE MANAGEMENT | 15.0 | 4 | PASS |
| L/618/5036 | LEADERSHIP AND MANAGEMENT | 15.0 | 4 | PASS |
| Y/618/5038 | ACCOUNTING PRINCIPLES | 15.0 | 4 | PASS |
| D/618/5039 | MANAGING A SUCCESSFUL BUSINESS PROJECT | 15.0 | 4 | PASS |
| H/618/5060 | RESEARCH PROJECT | 30.0 | 5 | PASS |
| A/618/5064 | ORGANISATIONAL BEHAVIOUR | 15.0 | 5 | PASS |
| L/618/5117 | RESOURCE AND TALENT PLANNING | 15.0 | 5 | PASS |
| R/618/5118 | EMPLOYEE RELATIONS | 15.0 | 5 | PASS |
| Y/618/5119 | STRATEGIC HUMAN RESOURCE MANAGEMENT | 15.0 | 5 | PASS |
| H/617/0736 | BUSINESS LAW | 15.0 | 4 | PASS |
| L/618/5053 | RECORDING FINANCIAL TRANSACTIONS | 15.0 | 4 | PASS |
| R/508/0570 | STATISTICS FOR MANAGEMENT | 15.0 | 5 | PASS |
| T/618/5127 | DEVELOPING INDIVIDUALS, TEAMS AND ORGANISATIONS | 15.0 | 5 | PASS |

THE LEARNER HAS QUALIFIED FOR THE ABOVE AWARD WITH
GRADE PASS IN OCTOBER 2024

[Redacted Address]




C. Jadhav
Cath Jadhav
Responsible Officer
Pearson Education Ltd



Who has oversight here?
Are they recognized in England?
What about in Sri Lanka?

England/Sri Lanka

2019 CQHE Level 5 Higher
National Diploma in Business
Management



**CQHE LEVEL 5
HIGHER NATIONAL DIPLOMA
IN BUSINESS MANAGEMENT (RQF)**

This certificate is awarded to [REDACTED]
who has completed an approved program at
CQHE awarded on August 2019

| D.O.B | Proof of ID | Awarded | Overall Result |
|---------------|----------------|-------------|----------------|
| [REDACTED] 19 | [REDACTED] 20V | August 2019 | Pass |
| Gender | Study Mode | Issued | Remarks |
| [REDACTED] | Full Time | August 2019 | - |

The learner achieved the required standards in the following unit(s)

| Unit Ref. | Unit Title | Level | Unit Credit | GP | LG |
|-----------|---------------------------------------|-------|-------------|-----|----|
| HBD4315 | Business Economics | 5 | 20 | 3.0 | B+ |
| HBD4318 | Advanced Business | 5 | 10 | 2.7 | B |
| HBD4325 | Marketing in Business | 5 | 10 | 4.0 | A+ |
| HBD4345 | Human Resources in Business | 5 | 20 | 2.3 | B- |
| HBD4380 | Understanding Consumer Behaviour | 5 | 20 | 4.0 | A+ |
| HBD4395 | Principles of Business Operations | 5 | 20 | 3.7 | A |
| HBD4419 | Financial Management | 5 | 10 | 3.3 | A- |
| HBD4425 | Informatics Systems and Organisations | 5 | 10 | 4.0 | A+ |

Total credits achieved: 120

| | | | |
|------------------------|-----------|--------------------|-------------------|
| Grading Type | Pass | Centre Number | 00111 |
| Language of Assessment | English | Learner Number | BM2 [REDACTED] |
| Country | Sri Lanka | Certificate Number | THA-32 [REDACTED] |

Charly David
Chief Academic Awards
CQHE UK



Final Thoughts

To evaluate HND programs around the world, you need to ask yourself the following questions.

- Who has oversight over that sector within the country?
- Where is the HND on the country NQF?
- Is the school/program recognized?
- What was the admission requirement?
- How long was the program?
- What does it allow students to do next in their country?
- Who is responsible for documentation?



Q & A

And thank you for attending!

AACRAO 2025 **Thank You**

Please be sure to submit session feedback in the Whova App



111th ANNUAL MEETING

Please be sure to submit session feedback in the Whova App

- ➔ Find this session in the agenda
- ➔ Click on "Session Feedback"
- ➔ Share your feedback for this session

The screenshot shows the Whova app interface for a session titled "Ask The FERPA Experts". The session is scheduled for Tuesday, July 9, 2024, from 12:00 PM to 12:50 PM, and is categorized under "Technology". The interface includes a navigation bar with "Agenda" and "Details" options, and a share icon. Below the session title, there is a button to "Add to My Agenda (67 attending)". A row of interactive buttons includes "Q&A (2)", "Session feedback" (highlighted with a red box), "Polls", "Like", and "Chat". An "Overview" section follows, featuring a profile picture and text about LeRoy Rooker, the nation's leading expert on FERPA and AACRAO Fellow, and the former director of the U.S. Department of Education Family Policy Compliance. A "See more" link is located at the bottom right of the overview section.



111th ANNUAL MEETING