

Welcome to session 2.12

# Promoting Access to Education and Workforce for Ukrainian Refugees in Poland and Beyond

**(h) (f) (c) (g)** #EAIE2023



- Ukraine Credentials Overview
- The Polish Response
- Polish Response Takeaways and A Global Perspective





# Promoting Access to Education and Workforce for Ukrainian Refugees in Poland and Beyond



Aleks Morawski
Director of Evaluation Services,



Hanna Reczulska

Scholaro, U.S.A.

Director of Bureau for Recognition of Education, Polish National Agency for Academic Exchange (NAWA) Polish ENIC-NARIC Centre



**Annetta Stroud** 

Director, Content & Curriculum American Association of Collegiate Registrars and Admissions Officers (AACRAO)

#### EAIE23.CNF.IO

Navigate to https://eaie23.cnf.io/ and tap the session titled "2.12 Promoting education and workforce access for Ukrainian refugees in Poland and beyond"

 OR just point your phone's camera at the QR code to join directly



When playing as a slideshow, this slide will display live content

#### Poll: What country do you represent?

When playing as a slideshow, this slide will display live content

# Poll: What type of institution/organisation do you work for?

When playing as a slideshow, this slide will display live content

#### Poll: How do you currently work with refugees?

When playing as a slideshow, this slide will display live content

# Poll: What in your opinion is the biggest challenge when you think about recognition of refugees' qualifications



### Education System of Ukraine

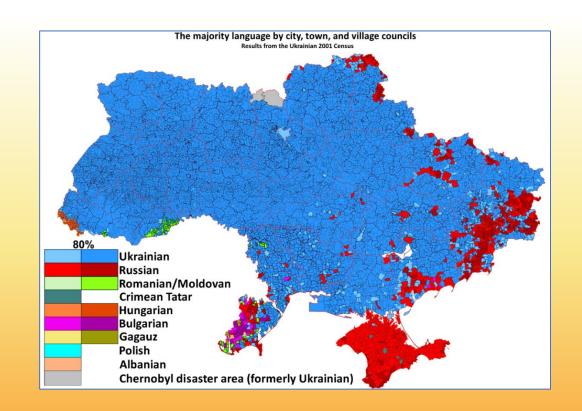
#### **Topics:**

- Secondary and postsecondary education ladders
- Sample credentials
- Grading System
- Reforms
- Refugee situation





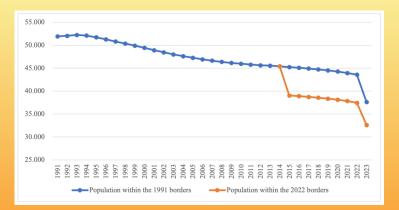
- Population: 36,744,000 (2023)
  - Down from 44.13 million in 2020
- 603,700 km<sup>2</sup>
  - #2 in Europe
- Independent since 1991
- Native Language (2001 census):
  - 67.5% Polish
  - 29.5% Russian







August 24, 2023 https://www.bbc.com/news/world-europe-60506682



February 24, 2022 – May 24, 2023
1.7 million more left then entered

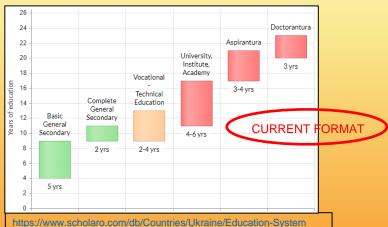
 ~4 million temporarily resettled in EU

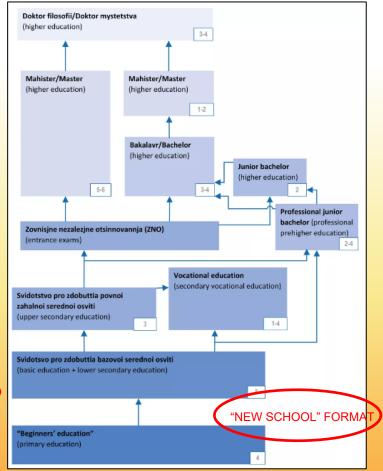
- Germany (1.1 million)
- Poland (1.0 million)
- Czech Republic (0.3 million)



# Primary and Secondary Education

- 4+5+2
- 4+5+3 (for students starting grade 1 in 2018)
  - Grade 12 classes in 2029

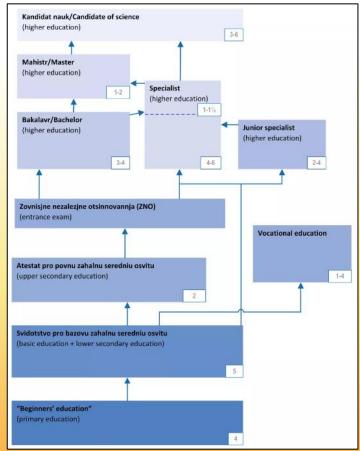


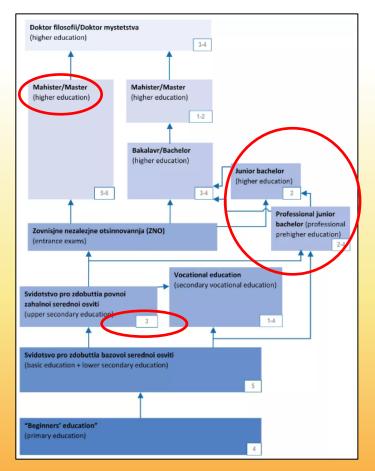


https://www.nuffic.nl/en/education-systems/ukraine/chart-education-system-in-ukraine



#### OLD / NEW







### Grading

Secondar	y		
Number	Number	Description	Translation
5	10,11,12	Відмінно	Excellent
4	7,8,9	Добре	Good
3	4,5,6	Задовільно	Satisfactory
2	1,2,3	Незадовільно	Unsatisfactory/Fail

Postsecondary

Number	Description	Translation
5	Відмінно	Excellent
4	Добре	Good
3	Задовільно	Satisfactory
2	Незадовільно	Unsatisfactory/Fail
	Зараховано	Pass
	Не зараховано	Fail

Source: NAFSA

Most Common

Seco	ond	ar۱
500	onia	MI.

Grade	Scale 2	Grade Description	US Grade	Notes
5	90.00 - 100.00	Excellent (Відмінно)	Α	
4	70.00 - 89.99	Good (Добре)	В	
3	60.00 - 69.99	Satisfactory (Задовільно)	С	
2	0.00 - 59.99	Unsatisfactory (Незадовільно)	F	
Р		Pass (Зараховано)	S	Represents course work completed at a standard of 'C' or above on the U.S. scale

Grade	Scale	Grade Description	US Grade
	10.00 - 12.00	Excellent (Відмінно)	Α
	7.00 - 9.99	Good (Добре)	В
	4.00 - 6.99	Satisfactory (Задовільно)	С
	1.00 - 3.99	Unsatisfactory (Незадовільно)	F
Р		Pass (Зараховано)	S

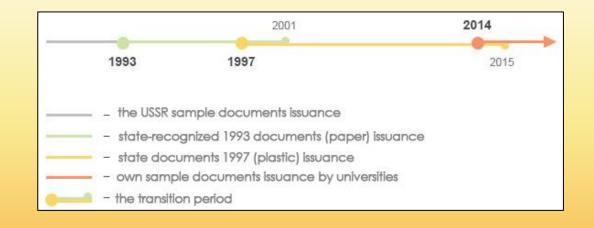
- Grades recorded as written descriptor, number, or percentage
- Frequent pass/fail
- ECTS also used in postsecondary credentials

Source: Scholaro https://www.scholaro.com/db/Countries/Ukraine/Grading-System



# Documentation Standards in Ukraine Ukrainian Law "On Higher Education" September 6, 2014

- Secondary school documents are currently stateformat
- Post-secondary documents
  - State Diploma vs. non-state Diploma





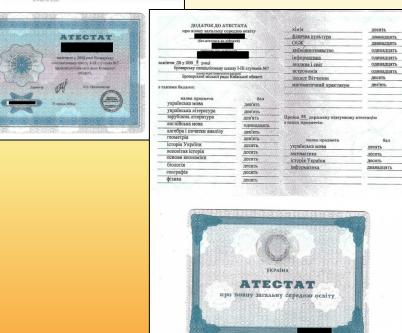
#### **Completed Secondary**



#### Complete document samples available at ENIC-Ukraine

https://enic.in.ua/index.php/en/educational-documents-samples







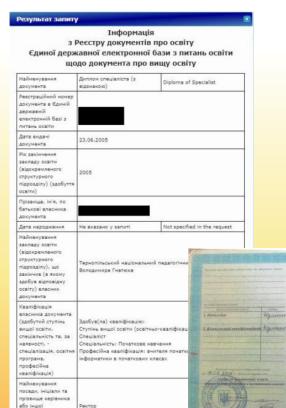




### Bakalavr / Bachelor







уповноваженої особи В.П. Кравець

закладу освіти підписанта документа



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ти регультан стілбескім

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00 C Nº 059671

VKPAÏHA

Specialist (4-year)



#### 2001-2013 years example 12 sepais 2002 p. Front: · square plastic document; size (cm): 15x10,5; · water-marks; · hologram. Reverse: · issue (two Cyrillic letter symbols), 8-place serial number; · public official sign; · seal: date issue.

#### Specialist Diploma with Honours









Magistr / Master







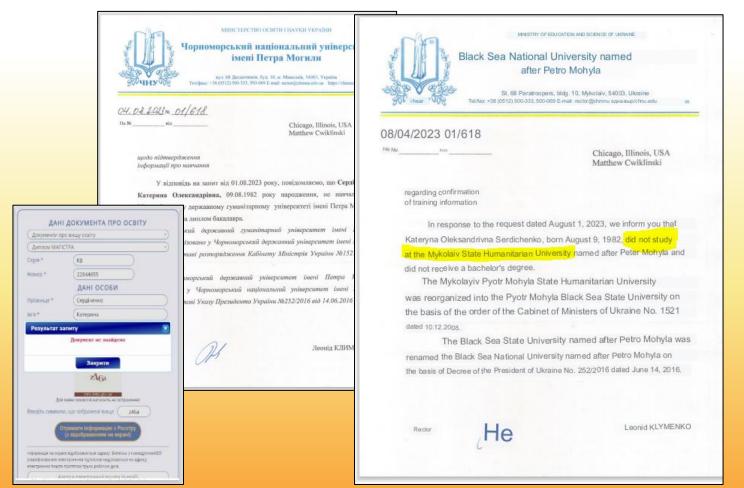














#### **Electronic Verification**

## Unified State Electronic Database on Educational (USEDE)

https://info.edbo.gov.ua/edu-documents/

d часто ставляться (FAQ)

#### РЕЄСТР ДОКУМЕНТІВ ПРО ОСВІТУ

У Реєстрі містяться відомості та дані про документи про освіту, виготовлені з 2000 року, крім інформації про випускників військових закладів вищої освіти та військових навчальних підрозділів закладів вищої освіти.

Інформація про вілусичників військових закладів вищої освіти та військових навчальних підрозділів закладів вищої освіти зберігається у ших закладах освіти або відповідних структурних підрозділах державних органів, яким підпорядковуються військові заклади вищої освіти або військові вичальні підрозділи.

Документи про в	вищу освіту
Оберіть тип док	умента
Серія *	
Номер *	
	ДАНІ ОСОБИ
Прізвище *	
lм'я*	
По батькові	
	Підтверджую, по батькові відсутнє
Дата народження	дд.мм.рррр
Ann said	INTO CERCICO VANA HIN CHIMBODIIS HATINCHITA HA 3 DE DEXERHAR
•	цо зображені вище
	имати інформацію з Ресстру відображенням на екрані) дображенью одвау, Виписка з накладеним КЕП омним підпискої) надкляється на адресу
	отягом трьох робочих днів.
Адре	са електронної пошти (e-mail)
	тримати виписку з Реєстру вердженням накладеним КЕП)
відмічено зірочкою, є с Поля «Прізвище», «Ім'я: заповнюються згідно з	в ревстрі заповніть необхідні поля. Поле, що бов'язковим. », «По батькові», «Серія» та «Номер» документа їх написанням у документі. », «По батькові» заповноються українською мовою.



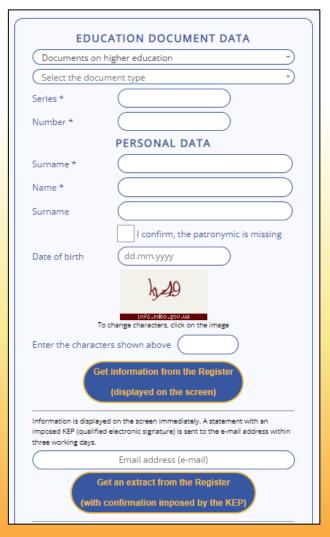
- 1. Google-translate the webpage
- 2. Enter data only in Ukrainian characters

https://ukrainian.typeit.org/



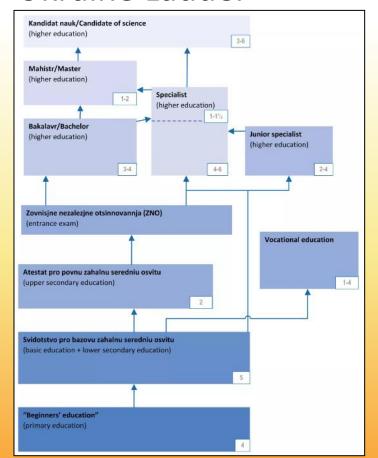
#### Information NOT available:

- State-funded students of military higher education institutions
- Educational documents issued before June 2015 OR educational documents issued before 2000 that were used for enrollment into further studies

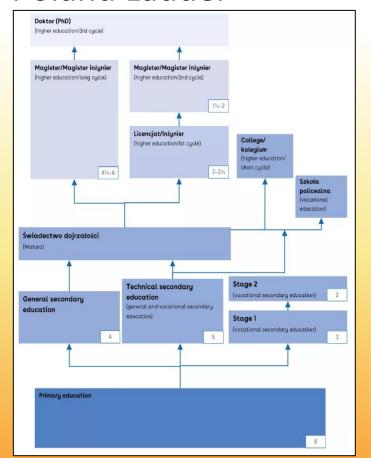




#### Ukraine Ladder



#### Poland Ladder







### INTEGRATION OF UKRAINIAN REFUGEES IN POLAND





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#### First months after 24 February 2022

- More than 2 mln refugees in February March 2022
- Vast majority women and children
- 1,5 Million students (also Polish students) at Ukrainian HEIs
- Refugees with incomplete educational documentation





#### Legal solutions - recognition (March 2022)

- The stay of an Ukrainian citizen who entered the territory of Poland from 24.02.2022 is considered legal for a period of 18 months from this date
- Recognition of qualifications
  - special procedure for persons with incomplete documentation
- Recognition of periods of study (foreigners and Polish citizens)
  - Special procedure for those with partial documentation or no documentation





#### Legal solutions - employment (2022)

- Employment of teachers
  - classes for Ukrainian children (non-speaking Polish)
  - supporting teachers (Polish speaking)
- Employment of medical staff
  - temporary access to profession (18 months from 24.02.2022)
- Emloyment of psychologists
  - degree in psychology (long-cycle or first cycle + second cycle)
  - provision of psychological services for Ukrainian citizens
- Employment of academic teachers and researchers



26 09 2023



#### **ENIC-NARIC** (NAWA) intitiatives

- Simplified recognition procedures for individual applicants
- New services for HEIs, employers, competent authorities
- Tools supporting recognition of Ukrainian qualifications:
  - publication on the Ukrainian education system
  - Kwalifikator (public area) information how Ukrainian qualifications are recognised
  - Kwalifikator (restricted area) documents supporting evaluation of qualifications
    - information on educational standards (etc.),
    - samples of credentials (diploma Supplements with information on curriculum, learning outcomes etc.)
- Trainings for HEIs, other recognition authorities and ministries on:
  - Ukrainian education system and recognition of Ukrainian qualifications
  - recognition of qualifications with incomplete documentation
- Joining EQPR project



26 09 2023



#### 1,5- year later

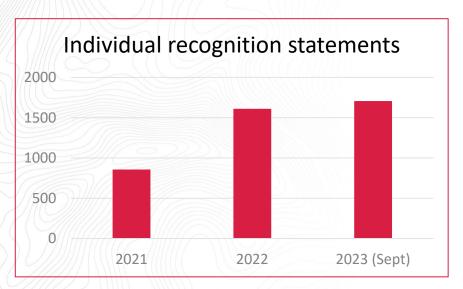
- Approximately 1 mln Ukrainian refugees (refugee status)
- Stay of an Ukrainian citizen who entered the territory of Poland from 24.02.2022 is considered legal by:
  - 04.03.2024 (general rule);
  - 31.08.2024 (children in compulsory school or pre-school education and their parents)
  - 30.09.2024 (persons taking the maturity exam)
- Facilitated access to medical professions extended to extended to 25 months
   from 24.02.2022
- Still increasing numer of application for recognition
- Increasing numer of duplicates of diplomas awarded to Ukrainian citizens

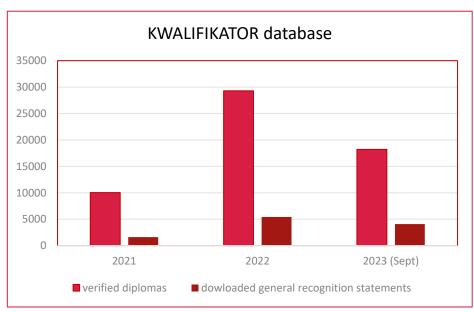




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#### Statistics - recogniton of Ukrainian diplomas



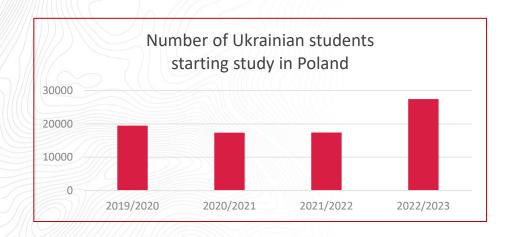






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#### Statistics - students and employees at HEIs









#### What we have learned

- Information on recognition has to reach the refugees as soon as possible
- Cooperation between all relevant stakeholders is vital
- Legislation can hinder admission of candicates with missing documentation (has to be amended)
- Recognition system (including an electronic system for processing applications) should include special track for applicants with incomplete documentation





# Polish Response Takeaways and A Global Perspective



- Community resources and support
- •Framework for flexibility for admissions to HEIs
- •Direct access to meaningful employment with a framework for flexibility for determining employability
- Communication with this minority group

# Polish Response Takeaways and A Global Perspective



- Legal Status
- Higher Education
  - Validation of Period of Study
  - Special Considerations for Lack of Documentation
- Employment
  - Teachers, medical staff, psychologists and academics
- Community at Large
  - New Services for HEIs, employers and other authorities
  - Joining EQPR
  - Trainings for HEIs, recognition bodies

#### **A Global Perspective**

WES Gateway Program Canada



Connecting and Equipping
 Refugees to Tertiary Education (CERTE) Malaysia



South African Qualifications Authority



Welcome Corps on Campus, U.S.





Article 26 Backpack, U.S.



#### Thank You!

- Hanna hanna.reczulska@nawa.gov.pl
- Annetta strouda@aacrao.org
- Aleks Morawski@scholaro.com

